Department of the Treasury Internal Revenue Service

A For the 2017 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

and ending

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

B	Check if applicable	C Name of organization HELPING HANDS: SIMIAN AIDES FOR THE		D Employer identif	ication number			
	Addres	S DIGADIED ING						
	Name change	III. MONKEY HELDEDG BOD MIE DT	SAB	13-3	146988			
	Initial return	9	-	E Telephone numbe				
	Final return/	541 CAMBRIDGE STREET		(617				
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,047,638.			
	Ameno	BOSION, MA 02134		H(a) Is this a group r				
	Applic tion pendir	F Name and address of principal officer: DINI INCIDE		for subordinates? Yes X No				
		SAME AS C ABOVE		H(b) Are all subordinates				
		empt status: X 501(c)(3) 501(c) ()	527		list. (see instructions)			
		e: WWW.MONKEYHELPERS.ORG organization: X Corporation Trust Association Other		H(c) Group exemption				
	art I	organization: X Corporation Trust Association Other ► L Summary	_ Year o	f formation: 1904	M State of legal domicile: MA			
Г		Briefly describe the organization's mission or most significant activities: ESTABLI	SHEI	TN 1979	HET.DING			
Governance		HANDS: MONKEY HELPERS FOR THE DISABLED, INC	:. IS	S A NATIONA	'T			
ern		Check this box if the organization discontinued its operations or disposed of	f more	than 25% of its net a				
30		Number of voting members of the governing body (Part VI, line 1a)			10			
∞ಶ		Number of independent voting members of the governing body (Part VI, line 1b)			10 18			
Activities		Total number of individuals employed in calendar year 2017 (Part V, line 2a)			150			
ξį		Total number of volunteers (estimate if necessary)			0.			
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
	D	Net unrelated business taxable income from Form 990-T, line 34	<u></u>	Prior Year	Current Year			
_	8	Contributions and grants (Part VIII, line 1h)		1,085,729.	833,808.			
Revenue		Program service revenue (Part VIII, line 2g)		0.	0.			
eve	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		122,727.	_			
č		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		68,811.	60,546.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,277,267.	979,575.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		889,377.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	12,389.			
ž	1	Total fundraising expenses (Part IX, column (D), line 25) 180,731.						
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		555,332.				
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,444,709.				
	19	Revenue less expenses. Subtract line 18 from line 12	_	-167,442.	-381,109.			
Net Assets or Fund Balances			Beg	inning of Current Year	End of Year			
sse. Bala	20	Total assets (Part X, line 16)		4,427,563. 751,848.	4,031,453.			
let A	21	Total liabilities (Part X, line 26)		3,675,715.	3,379,635.			
P:	art II	Net assets or fund balances. Subtract line 21 from line 20		3,013,113.	3,373,033.			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and	stateme	nts, and to the best of m	ny knowledge and belief, it is			
	•	t, and complete. Declaration of preparer (other than officer) is based on all information of which pr		•	.,,			
Sig	n	Signature of officer		Date				
Her	re	LYNN TRIMBY, TREASURER						
		Type or print name and title						
		Print/Type preparer's name Preparer's signature		ate Check Check	PTIN			
Paid		SANDRA M. BROWN, CPA	0 4	4/23/18 if self-emplo				
	parer	Firm's name SMITH, SULLIVAN & BROWN, P.C.		Firm's EIN	43-1985162			
Use	Only	Firm's address 80 FLANDERS ROAD - SUITE #200			00 \ 071 7170			
		WESTBOROUGH, MA 01581		Phone no. (5	08) 871-7178			
May	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No			

	HELPING HANDS: SIMIAN AIDES FOR THE		
	990 (2017) DISABLED, INC.	13-3146988	Page 2
Pai	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	ESTABLISHED IN 1979, HELPING HANDS: MONKEY HELPERS),
	INC. IS A NATIONAL NON-PROFIT 501(C)3 ORGANIZATION '		<u> </u>
	TRAINS CAPUCHIN MONKEYS TO PROVIDE DAILY ASSISTANCE		
	WITH SPINAL CORD INJURY OR OTHER MOBILITY IMPAIRMEN		25
2	Did the organization undertake any significant program services during the year which were not listed o		X No
	prior Form 990 or 990-EZ?	Yes	L ∆ No
2	If "Yes," describe these new services on Schedule O.	om doos 2	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program so If "Yes," describe these changes on Schedule O.	ervices? tes	_21_ NO
4	Describe the organization's program service accomplishments for each of its three largest program service.	vices, as measured by expense	c
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation		
	revenue, if any, for each program service reported.	s to others, the total expenses,	anu
 4а	, ,, ,) (Revenue \$	0.
	PLACEMENT PROGRAM: A COMPREHENSIVE PROGRAM THAT INC.		
	CATEGORIES: NEW PLACEMENT AND ACTIVE PLACEMENT. TH	E NEW PLACEMENT	
	PROGRAM PHASE BEGINS WHEN WE RECEIVE A WRITTEN APPL	ICATION AND	
	REFERENCES. THROUGH A DELIBERATE AND CAREFUL PROCES	S THAT INCLUDES	
	TELEPHONE INTERVIEWS, A HOME VISIT, AND A READINESS	ASSESSMENT, WE	
	GATHER DETAILED INFORMATION ABOUT EACH APPLICANT. A	FTER THIS RIGORC	US
	SELECTION PROCESS OUR TEAM MATCHES APPROVED APPLICA	NTS WITH MONKEYS	IN
	TRAINING TO SELECT THE RIGHT MONKEY FOR THE INDIVID	UAL AND THE	
	ENVIRONMENT. WHEN THE FINAL MATCH IS MADE, OUR PLACE		
	TO SPEND UP TO ONE WEEK CONDUCTING ON-SITE TRAINING		
	HOME. OUR STAFF ALSO WORKS CLOSELY WITH STATE OFFIC		
	THE APPROPRIATE PERMITS TO RECEIVE AND HOUSE A HELP		
4b	(Code:) (Expenses \$ 213,566 · including grants of \$ 0 ·) (Revenue \$	0.
	EDUCATION PROGRAM: SINCE 1998, HELPING HANDS HAS EDUCHILDREN ABOUT THE SAFETY AND WAYS TO HELP PREVENT		
	BY BRINGING INFORMATIVE AND ENGAGING EDUCATIONAL PRO		
		2, THE ORGANIZAT	
		IT IS A FUN AND	TON
	LIVELY 30-45 MINUTE PRESENTATION FOCUSING ON DISABI		
	TRAUMATIC INJURY PREVENTION, AND THE CONCEPT OF BEI	·	
	ENABLED IN ONE'S OWN LIFE. THROUGH INTERACTIVE ACTIV		PS.
	PHOTOS AND QUESTIONS, THE ORGANIZATION'S STAFF DELI		,
	PROGRAM PROMOTING A MESSAGE OF RESILIENCE AND AWARE		
	AGE-APPROPRIATE MANNER. IN ADDITION THIS PROGRAM AL		EACH
	TO THE GENERAL PUBLIC, OUR APPLICANTS AND THEIR FAM:	ILIES INFORMING	THEM
4c) (Revenue \$	0.
	TRAINING PROGRAM: LOCATED IN THE THOMAS AND AGNES CA		
	CENTER IN BOSTON, THE MONKEY COLLEGE PAIRS HIGHLY ST		
	TRAINERS WITH MONKEYS TO DEVELOP THEM INTO COMPETEN		
	ANIMALS. EVERY MONKEY IS INDIVIDUALLY TRAINED TO PE		
	FOR THEIR RECIPIENTS WITHIN THE HOME ENVIRONMENT. T		IDE
	FETCHING DROPPED ITEMS (SUCH AS A PHONE, MOUTH STICE		
	CONTROLS) FROM THE FLOOR, HELPING TO RETRIEVE OUT O		
	LOADING DVDS, PUSHING BUTTONS ON TVS AND COMPUTERS,		
	WATER, TURNING PAGES OF A BOOK, AND MUCH MORE. WORK		
	TRAINER USES A LASER POINTER AND SIMPLE WORDS TO DI		ន
	BEHAVIOR. PRAISE, AFFECTION, AND SMALL FOOD REWARDS		
	SKILLS. TRAINING IS CUSTOMIZED TO EACH MONKEY'S PER	PONALLI AND	
4d	Other program services (Describe in Schedule O.)	Λ.	
	(Expenses \$ 88,590 • including grants of \$ 0 •) (Revenue \$	0.)	

Form **990** (2017)

1,088,619.

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		,	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			,.
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			1,7
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			177
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			- v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_V
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			\ _{3,7}
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			$ _{\mathbf{x}}$
240	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		<u> </u>
2 4 a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			,,
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			x
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	28a		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	OF!		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	36		x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		 ^
57	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	5,		<u></u>
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
		•		

13-3146988

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| Part V | Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response of note to any line in this Part v				Ш
				Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 10	-		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	•			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r				
_	(gambling) winnings to prize winners?	I	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2a 18			
	filed for the calendar year ending with or within the year covered by this return		-	X	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax retu		2b	Λ	
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		20		Х
		·····	3a 3b		- 22
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule At any time during the calendar year, did the organization have an interest in, or a signature or other		30		
-r a	financial account in a foreign country (such as a bank account, securities account, or other financial	•	4a		х
h	If "Yes," enter the name of the foreign country:	accounty:	Ta		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ACCOUNTS (FRAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.		5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
		g	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution.				
	were not tax deductible?	-	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			
	to file Form 8282?	· · · · · · · · · · · · · · · · · · ·	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by the			
			8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	140-1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-		
11	Section 501(c)(12) organizations. Enter: Cross income from members or shareholders	440			
a	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	11a			
b		116			
19°	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b 10412	12a		
		1041? 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	12N			
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
u	Note. See the instructions for additional information the organization must report on Schedule O.		154		
h	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul		14b		
~	,			000	(0047)

HELPING HANDS: DISABLED, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions,

	to mile ea, ex, or res select, describe the cheathetaness, processes, or charges in consecute c. coo metadelicite.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<u> </u>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MA, NY		1-	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	ıvallab	ie	
	for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain in Schedule O)			
40		1 f i	oio!	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	ıınan	cial	
20	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: LYNN TRIMBY - 617-787-4419			
	541 CAMBRIDGE STREET, BOSTON, MA 02134			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	X1 112C		C)	про	1041	(D)	(E)	(F)		
Name and Title	Average	(do	Position (do not check more than one		one	Reportable	Reportable	Estimated				
	hours per	box, unless		box, unless person is both an officer and a director/trustee)				is bot	h an	compensation	compensation	amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations		
(1) SUSAN KEYES	1.00	드	드	Ď	황	포등	요					
CHAIR EMERITUS	1.00	х		х				0.	0.	0.		
(2) ROBERT SANDERS	1.00											
CHAIR/PRESIDENT		х		x				0.	0.	0.		
(3) LYNN TRIMBY	1.00							-	-			
TREASURER		х		х				0.	0.	0.		
(4) MICHELE CUNNEEN	1.00											
DIRECTOR		Х						0.	0.	0.		
(5) JANE YUSEN	1.00											
DIRECTOR		Х						0.	0.	0.		
(6) STEPHANIE ROGERS	1.00											
DIRECTOR		Х						0.	0.	0.		
(7) ALAN SOLARZ	1.00									_		
DIRECTOR		Х						0.	0.	0.		
(8) ERIC REDDY	1.00							_	_	_		
DIRECTOR		Х						0.	0.	0.		
(9) KHRISTINE CARROLL	1.00											
DIRECTOR	1 00	Х						0.	0.	0.		
(10) LAURA DUERKSON	1.00								0	•		
DIRECTOR	40.00	Х						0.	0.	0.		
(11) MEGAN TALBERT FORMER EXECUTIVE DIRECTOR/PRESIDENT	40.00			х				48,875.	0.	3,025.		
(12) ANGELA LETT	40.00											
INTERIM EXECUTIVE DIRECTOR				Х				108,077.	0.	8,185.		
		\vdash										
	1	_		_				l .				

DISABLED,

13-3146988 Form 990 (2017) INC. Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (C) (F) (D) (E) Position Average Name and title Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the related nstitutional trustee (W-2/1099-MISC) organization organizations and related below organizations line) 0. 1b Sub-total 0. c Total from continuation sheets to Part VII, Section A 156,952. 11,210. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual X 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Х Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) (A) (B) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Total revenue Related or Unrelated from tax under exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 40,343. 1 a Federated campaigns **b** Membership dues c Fundraising events d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and 793,465 similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ 833,808. h Total. Add lines 1a-1f Business Code Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f. Investment income (including dividends, interest, and 43,745. 43,745. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other 60,334. assets other than inventory b Less: cost or other basis 18,858. and sales expenses 41,476. c Gain or (loss) 41,476. 41,476. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a 109,751 Other b Less: direct expenses b 60,546. 60,546. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold _____ b **c** Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a b d All other revenue e Total. Add lines 11a-11d 979,575. 145,767 Total revenue. See instructions.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b. Program service expenses Management and general expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 168,162. 79,617. 8,408. 80,137. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 37,134. 526,628. 469,080. 20,414. 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 70,225. 57,693. 2,214. 10,318. Other employee benefits 9 2,401. 57,910. 46,216. 9,293. Payroll taxes 10 Fees for services (non-employees): a Management 9,200. 9,200. Legal 23,850. 23,850. Accounting Lobbying 12,389. 12,389. Professional fundraising services. See Part IV, line 17 Investment management fees _____ Other, (If line 11g amount exceeds 10% of line 25, 26,779. 26,779. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 15,508. 63,730. 33,786. 14,436. Office expenses 13 16,123. 15,156. 322. 645. 14 Information technology Royalties 15 127,629. 119,991. 2,546. 5,092. 16 Occupancy 17,625. 17,044. 180. 401. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 141,618. 133,121. 2,832. 5,665. Depreciation, depletion, and amortization 22 17,448. 13,541. 3,331. 576. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 43,158. VETERINARY SERVICES 43,158. PROGRAM MATERIALS AND E 31,124. 31,124. 3,573. **EVENT EXPENSES** 3,573. STAFF TRAINING AND DEVE 2,313. 3,513 1,200. e All other expenses 1,360,684 1,088,619. 91,334 180,731. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form **990** (2017)

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2017)

Part X | Balance Sheet

Part X	Balance Sheet					
	Check if Schedule O contains a response or not	e to an	y line in this Part X			
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			499,493.	1	176,882.
2	Savings and temporary cash investments	19,078.	2	75,606		
3	Pledges and grants receivable, net	321,250.	3	136,500		
4	Accounts receivable, net				4	
5	Loans and other receivables from current and fo					
	trustees, key employees, and highest compensa	ated em	nplovees. Complete			
	Part II of Schedule L		·		5	
6	Loans and other receivables from other disquali					
	section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of sect					
<u>9</u>	employees' beneficiary organizations (see instr).				6	
Assets 6 7	Notes and loans receivable, net				7	
ĕ 8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges			11,922.	9	20,899
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	4,043,382.			
b		10b	1,990,767.	25,456.	10c	2,052,615
11	Investments - publicly traded securities	1,063,992.	11	2,052,615 1,220,595		
12	Investments - other securities. See Part IV, line 1				12	
13	Investments - program-related. See Part IV, line				13	
14	Intangible assets			14		
15	Other assets. See Part IV, line 11	2,486,372.	15	348,356		
16	Total assets. Add lines 1 through 15 (must equal	4,427,563.	16	4,031,453		
17	Accounts payable and accrued expenses	34,011.	17	39,697		
18	Grants payable			18		
19	Deferred revenue				19	
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete I	Part IV	of Schedule D		21	
ဖ္မ 22	Loans and other payables to current and former	officer	s, directors, trustees,			
≣	key employees, highest compensated employee					
Liabilities 22	Complete Part II of Schedule L				22	
- 23	Secured mortgages and notes payable to unrela	ated thi	rd parties	717,837.	23	612,121
24	Unsecured notes and loans payable to unrelated	d third	parties		24	
25	Other liabilities (including federal income tax, pa	yables	to related third			
	parties, and other liabilities not included on lines	17-24)	. Complete Part X of			
	Schedule D		EE4 040	25	654 040	
26	Total liabilities. Add lines 17 through 25			751,848.	26	651,818
	Organizations that follow SFAS 117 (ASC 958		k here ▶ 🔼 and			
Se	complete lines 27 through 29, and lines 33 an			2 026 204		2 625 200
Ĕ 27	Unrestricted net assets			2,826,294.	27	2,635,289
ਲ 28 ≌	Temporarily restricted net assets			324,792.	28	195,990 548,356
ੂ 29				524,629.	29	340,330
로	Organizations that do not follow SFAS 117 (A	SC 958	B), check here			
δ «	and complete lines 30 through 34.					
30	Capital stock or trust principal, or current funds				30	
Net Assets or Fund Balances 2 2 2 3 2 3 2 3 2 3 3 2 3 3 3 3 3 3 3	Paid-in or capital surplus, or land, building, or ed				31	
₩ 32	Retained earnings, endowment, accumulated in		—	2 675 715	32	2 270 625
33	Total net assets or fund balances			3,675,715.	33	3,379,635
34	Total liabilities and net assets/fund balances			4,427,563.	34	4,031,453

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			75.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,36		
3	Revenue less expenses. Subtract line 2 from line 1	3			09.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,67	<u>5,7</u>	15.
5	Net unrealized gains (losses) on investments	5	6	9,3	91.
6	Donated services and use of facilities	6			
7	Investment expenses	7	_	8,0	89.
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	2	3,7	27.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	3,37	9,6	<u>35.</u>
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Ш
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	te basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?				
	or guidite, explain why in Schodule O and describe any stone taken to undergo such guidite		2 h	l	1

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

SIMIAN AIDES FOR THE **Employer identification number** Name of the organization HELPING HANDS: DISABLED, INC. 13-3146988 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	1886372.	1379753.	1101236.	1085729.	833,808.	6286898.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	1886372.	1379753.	1101236.	1085729.	833,808.	6286898.		
5	The portion of total contributions						_		
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						2195896.		
6	Public support. Subtract line 5 from line 4.						4091002.		
Sec	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total		
7	Amounts from line 4	1886372.	1379753.	1101236.	1085729.	833,808.	6286898.		
8	Gross income from interest,						_		
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources			55,116.	58,315.	43,745.	157,176.		
9	Net income from unrelated business						_		
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10						6444074.		
12	Gross receipts from related activities,	, etc. (see instruction	ons)			12	729,581.		
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)			
_	organization, check this box and stor	here	·····				<u></u>		
	ction C. Computation of Publ						62.40		
	Public support percentage for 2017 (14	63.48 %		
	Public support percentage from 2016					15	62.27 %		
16a	6a 33 1/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and								
	stop here. The organization qualifies as a publicly supported organization								
b	b 33 1/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box								
4-	and stop here. The organization qualifies as a publicly supported organization								
1/a	7a 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,								
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization								
	meets the "facts-and-circumstances"	-							
b	10% -facts-and-circumstances tes								
	more, and if the organization meets the								
40	organization meets the "facts-and-circ		•	•	,				
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 DISABLED, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	now, please com	ipiete i ait ii.)				
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and			, ,	` ,		.,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
•	organization's tax-exempt purpose		1				
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sed	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6	(4) 2010	(6) 2014	(0) 2010	(4) 2010	(6) 2017	(i) rotai
	Gross income from interest,						
100	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources		1				
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	the organization	's first, second, thi	rd. fourth, or fifth t	ax vear as a sect	ion 501(c)(3) organiz	zation.
		ū			•		
Sec	ction C. Computation of Publi						
	Public support percentage for 2017 (li			column (f))		15	9
	Public support percentage from 2016					16	Ç
	etion D. Computation of Inves					10	
	Investment income percentage for 20					17	(
						18	
	Investment income percentage from 2						
іуа	33 1/3% support tests - 2017. If the	-					
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2016. If the	•			•	•	
	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization	n did not check a	a box on line 14, 19	a, or 19b, check t	his box and see i	nstructions	▶∟

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1			Yes	No
2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b				
2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b		1		
3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b				
3b 3c 4a 4b 4b 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b		2		
3b 3c 4a 4b 4b 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b				
3c 4a 4b 4b 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b		3a		
3c 4a 4b 4b 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b				
4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b		3b		
4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b		20		
4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b		30		
4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b		4a		
4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b				
5a 5b 5c 6 7 8 9a 9b 9c 10a 10b		4b		
5a 5b 5c 6 7 8 9a 9b 9c 10a 10b				
5b 5c 6 7 8 9a 9b 9c 10a 10b		4c		
5b 5c 6 7 8 9a 9b 9c 10a 10b				
5b 5c 6 7 8 9a 9b 9c 10a 10b		5a		
5c 6 7 8 9a 9b 9c 10a 10b				
6 7 8 9a 9b 9c				
7 8 9a 9b 9c 10a				
9a 9b 9c 10a		6		
9a 9b 9c 10a				
9a 9b 9c 10a		7		
9a 9b 9c 10a		Q		
9b 9c 10a		3		
9b 9c 10a		9a		
9c 10a				
10a		9b		
10b		9c		
10b				
		10a		
	^		N F 3	2017

		11000	<u> </u>	19e 3
ı u	rt IV Supporting Organizations _(continued)		Voc	No
44	Lies the examination accepted a gift or contribution from any of the following nersons?		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
а	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations	1110		
	tion of type i capper any organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		103	140
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
-	tion of Type it supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	<u> </u>		
	tion 217th Type in eapperting enganizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeatsee instructions	s).		
a	The organization satisfied the Activities Test. Complete line 2 below.	-,-		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

HELPING HANDS:

Schedule A (Form 990 or 990-EZ) 2017 DISABLED, INC.

13-3146988 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	Ţ
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integra	ated Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 DISABLED, INC.

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	ion D -	Distributions		,	Current Year
1	Amou	nts paid to supported organizations to accomplish exe	mpt purposes		
2	Amou	nts paid to perform activity that directly furthers exemp			
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4		nts paid to acquire exempt-use assets	•		
5		ied set-aside amounts (prior IRS approval required)			
6		distributions (describe in Part VI). See instructions.			
7		annual distributions. Add lines 1 through 6.			
8		outions to attentive supported organizations to which the	ne organization is responsive	 e	
		de details in Part VI). See instructions.	3		
9		outable amount for 2017 from Section C, line 6			
10		amount divided by line 9 amount			
		annount annual by mile of annual in	(i)	(ii)	(iii)
Secti	ion E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
1	Distrib	outable amount for 2017 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2017 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2017			
а					
b	From	2013			
С	From	2014			
d	From	2015			
е	From	2016			
f	Total	of lines 3a through e			
		ed to underdistributions of prior years			
		ed to 2017 distributable amount			
i		over from 2012 not applied (see instructions)			
i		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2017 from Section D,			
	line 7:	·			
а		ed to underdistributions of prior years			
		ed to 2017 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2017, if			
_		Subtract lines 3g and 4a from line 2. For result greater			
	-	zero, explain in Part VI. See instructions.			
6		ining underdistributions for 2017. Subtract lines 3h			
-		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2018. Add lines 3j			
•	and 4				
8		down of line 7:			
		ss from 2013			
		ss from 2014			
		ss from 2015			
		ss from 2016			
е	_xces	ss from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Part VI	Supplemental Information Dravide the evaluations required by Dat II line 10: Dat II line 17: or 17b; Dat III line 19:
T dit VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below.
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

-	(see separate instructions), then ection 501(c)(4), (5), or (6) organiza	tions: Complete Part III			
			AIDES FOR T	HE Em	ployer identification number
	DISABLE	D, INC.			13-3146988
Par	t I-A Complete if the org	ganization is exempt und	der section 501(c)	or is a section 527	organization.
2	Provide a description of the organi Political campaign activity expendi Volunteer hours for political campa	tures		>	\$
Par	t I-B Complete if the ord	ganization is exempt un	der section 501(c)	(3)	
	Enter the amount of any excise tax				\$
2	Enter the amount of any excise tax	incurred by organization manage	pers under section 4955	······································	\$
	If the organization incurred a section				
	Was a correction made?				
	If "Yes." describe in Part IV.				
Par	t I-C Complete if the or	ganization is exempt und	der section 501(c)	, except section 50	1(c)(3).
1	Enter the amount directly expende	d by the filing organization for se	ection 527 exempt func	tion activities	\$
	Enter the amount of the filing orgar				
•	exempt function activities			>	\$
	Total exempt function expenditures			*	
	line 17b				
	Did the filing organization file Form				
	Enter the names, addresses and en				
	made payments. For each organiza	· ·			•
	contributions received that were pr political action committee (PAC). If			•	rate segregated fund or a
-		· · · · · · · · · · · · · · · · · · ·			(-) A + - f 141
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

LHA

732041 11-09-17

HELPING HANDS: SIMIAN AIDES FOR THE Schedule C (Form 990 or 990-EZ) 2017 DISABLED, INC. Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). A Check ► 🔟 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). B Check ▶ if the filing organization checked box A and "limited control" provisions apply. (a) Filing (b) Affiliated group **Limits on Lobbying Expenditures** organization's totals (The term "expenditures" means amounts paid or incurred.) totals 0. **1a** Total lobbying expenditures to influence public opinion (grass roots lobbying) 0. **b** Total lobbying expenditures to influence a legislative body (direct lobbying) 0. c Total lobbying expenditures (add lines 1a and 1b) 1,360,684. d Other exempt purpose expenditures 1,360,684. e Total exempt purpose expenditures (add lines 1c and 1d) 211,068. Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000. 52,767.g Grassroots nontaxable amount (enter 25% of line 1f) Ō. h Subtract line 1g from line 1a. If zero or less, enter -0-..... 0. i Subtract line 1f from line 1c. If zero or less, enter -0i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No 4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total		
2a Lobbying nontaxable amount		221,508.	219,471.	211,068.	652,047.		
b Lobbying ceiling amount (150% of line 2a, column(e))					978,071.		
c Total lobbying expenditures							
d Grassroots nontaxable amount		55,377.	54,868.	52,767.	163,012.		
e Grassroots ceiling amount (150% of line 2d, column (e))					244,518.		
f Grassroots lobbying expenditures							

Schedule C (Form 990 or 990-EZ) 2017

13-3146988 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5), or se	ction	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
1	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members		. ,	- · · · · · · · · · · · · · · · · · · ·	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
С	***************************************				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
		olitical			
			4		
5			5		
5 Par	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TIV Supplemental Information	oolitical	5		
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group uctions); and Part II-B, line 1. Also, complete this part for any additional information.) IISI); Рап II-/	u, iiries 1 a	anu∠(see	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HELPING HANDS: SIMIAN AIDES FOR THE DISABLED, INC.

Employer identification number 13-3146988

Schedule D (Form 990) 2017

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts.Complete if the
•	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		sed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Pai			
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a his	torically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		
	year▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing cor	nservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	ion easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	ation's financial statements that describes	the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" on Forn	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemer	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of po	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financi	al gain, provide
	the following amounts required to be reported under SFAS 1	116 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990 Part Y		▶ ¢

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13-3146988 Page 2

	t III Organizations Maintaining C		t. Historical Tr	easures. oi	r Othe			ts /continu	ed)
3	Using the organization's acquisition, accession		-					•	
	(check all that apply):		o, ooo ay oo	reneming man		.g			
а	Public exhibition	d	Loan or exc	hange progran	ns				
b	Scholarly research	e	Other	inango program					
c	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further t	ne organizatio	n's exe	mpt purpose i	n Parl	XIII.	
5	During the year, did the organization solicit o						🟎	.,	
	to be sold to raise funds rather than to be ma							Yes	☐ No
Pai	t IV Escrow and Custodial Arran								
	reported an amount on Form 990, Par		J			,	ŕ	,	
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribution	s or other ass	ets not	included			
	on Form 990, Part X?							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII								
		•	· ·					Amount	
С	Beginning balance					1c			
	Additions during the year								
	Distributions during the year								
	Ending balance								
	Did the organization include an amount on Fo							Yes	No No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided on F	Part XIII				
Pai	T V Endowment Funds. Complete it	f the organization ans	swered "Yes" on Fo	rm 990, Part I	V, line	10.			
		(a) Current year	(b) Prior year	(c) Two years	back	(d) Three years	back	(e) Four y	ears back
1a	Beginning of year balance	203,542.	203,047.	217	,512.				
b	Contributions								
	Net investment earnings, gains, and losses	27,291.	12,005.	-3	,921.				
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	13,692.	9,630.	8	,421.				
f	Administrative expenses	2,068.	1,880.	2	,123.				
g	End of year balance	215,073.	203,542.	203	,047.				
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a	a)) held as:					
а	Board designated or quasi-endowment	.00	_%						
b	Permanent endowment ► 93.00	%							
С	Temporarily restricted endowment ▶	7.0 0 %							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	nd administer	ed for tl	he organizatio	n		
	by:							Y	es No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Schedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment funds.						
Pai	t VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	See Form 990,	Part X,	line 10.			
	Description of property	(a) Cost or ot	` '	or other		ccumulated		(d) Book	value
		basis (investm	,	(other)	dep	oreciation	\perp		
	Land			0,000.					,000.
b	Buildings		3,82	8,166.	1,8	393,773	•	1,934	,393.
	Leasehold improvements								
d	Equipment			1,997.		73,711	•		,286.
	Other			3,219.		23,283			,936.
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part 2	X, column (B), line 1	0c.)				2,052	
						Soh	ماريام	D /Faum (2001 2017

	HELPING HAI		N AIDES FOR '		
Schedule D (Form 99		INC.		13-	-3146988 _{Page} :
Part VII Invest	tments - Other Securities.				
	ete if the organization answered "Yes				
	curity or category (including name of security)	(b) Book value	(c) Method of	valuation: Cost or end-	of-year market value
(1) Financial derivat	ives				
(2) Closely-held equ	ity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	ual Form 990, Part X, col. (B) line 12.)				
	tments - Program Related.				
	ete if the organization answered "Yes				
	scription of investment	(b) Book value	(c) Method of	valuation: Cost or end	of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	ual Form 990, Part X, col. (B) line 13.)				
			/ I'	. B. I.V. II. 45	
Comple	ete if the organization answered "Yes		/, line 11d. See Form 990), Part X, line 15.	/h) Dook volue
DENEET	CIAL INTEREST IN P	Description	TICM		(b) Book value 348,356
	CIAL INTEREST IN P	ERPETUAL TR	UST		340,330
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)		45.)			210 256
	ust equal Form 990, Part X, col. (B) li	ne 15.)			348,356
			/ Bas 44 446 Oss Far	000 D+ V E 05	
	ete if the organization answered "Yes (a) Description of liability	on Form 990, Part IV	(b) Book value	m 990, Part X, line 25.	
1. (1) Fadavalinas			(b) DOOK Value		
(1) Federal inco	me taxes				
(2)					
(3)					
(4)					
(5)					

Schedule D (Form 990) 2017

(6) (7) (8) DISABLED, INC.

13-3146988 Page 4

Pa	rt XI Reconciliation of Revenue per Audited Financial Staten	nents With	Revenue per R	eturr	l.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	?a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,184,878.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	69,391.		
b	Donated services and use of facilities	2b	120,274.		
С					
d			23,727.		
е				2e	213,392.
3	Subtract line 2e from line 1			3	971,486.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	8,089.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	8,089.
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	979,575.
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ments Wit	h Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	?a.			
1	Total expenses and losses per audited financial statements			1	1,480,958.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	120,274.		
b	Prior year adjustments	2b			
С	0.11				
d	(
е	Add lines 2a through 2d			2e	120,274.
3	Subtract line 2e from line 1			3	1,360,684.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b	•		4c	0.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,360,684.
Pa	rt XIII Supplemental Information.				
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b	and 2b; Part V, line	4; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any and	dditional infor	mation.		
PA.	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
~	or pennemili				02 505
CH	ANGE IN VALUE OF INTEREST IN PERPETUAL TR	UST			23,727.

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions. SIMIAN AIDES FOR THE

Open to Public Inspection

OMB No. 1545-0047

HELPING HANDS: Name of the organization DISABLED, INC.

Employer identification number 13-3146988

required to complete this part	 Complete if the organization answ 	ered "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-E2	I filers are not
 Indicate whether the organization rais Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations 	e Solicita	ation of	non-g gover	overnment grants nment grants		
 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the 	art VII) or entity in connection with priction with pricti	orofess	ional f	fundraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
List all states in which the organizatio or licensing.	n is registered or licensed to solicit	contrib	outions	s or has been notified	d it is exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2017

Schedule G (Form 990 or 990-EZ) 2017 DISABLED, INC.

13-3146988 Page 2

		of fundraising event contributions and gr	oss income on Form 990	I-EZ. lines 1 and 6b. List (events with aross recein	ots greater than \$5.000.		
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events		
			FOOD		NONE	(add col. (a) through		
			FESTIVALE			col. (c))		
Ф			(event type)	(event type)	(total number)	COI. (C))		
Revenue			100					
Rev	1	Gross receipts	109,751.			109,751.		
			0.					
	2	Less: Contributions	0.					
	3	Gross income (line 1 minus line 2)	109,751.			109,751.		
	Ť	Gross intecrne (inte 1 minute inte 2)						
	4	Cash prizes						
"	5	Noncash prizes						
nse		.	10 524			10 524		
xbe	6	Rent/facility costs	19,524.			19,524.		
Direct Expenses	7	Food and beverages	20,610.			20,610.		
)irec	′	1 000 and beverages	20,0101			20,0101		
	8	Entertainment						
	9	Other direct expenses				9,071.		
	10	Direct expense summary. Add lines 4 throug			>	49,205.		
_	11	,				60,546.		
Pa	ırt I		answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than			
_		\$15,000 on Form 990-EZ, line 6a.	<u> </u>	# > Dull tabe (instant		(n =		
ne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)		
Revenue				bingo, progressive binge		coi. (a) triioagii coi. (c)		
Re	1	Gross revenue						
_	Ė	aross revenue						
S	2	Cash prizes						
nse								
Direct Expenses	3	Noncash prizes						
ct E								
Dire	4	Rent/facility costs						
	_	Other division to a series and						
	5	Other direct expenses	Yes %	Yes %	Yes %			
	6	Volunteer labor	No Yes	No No	No No			
	Ĭ	volunteer label						
	7	7 Direct expense summary. Add lines 2 through 5 in column (d)						
			7 from line 1, column (d)		>			
	8	Net gaming income summary. Subtract line	, ,					
	Ent	ter the state(s) in which the organization cond	ucts gaming activities:					
а	Ent	ter the state(s) in which the organization cond the organization licensed to conduct gaming a	ucts gaming activities: _ ctivities in each of these	states?		Yes No		
а	Ent	ter the state(s) in which the organization cond	ucts gaming activities: _ ctivities in each of these	states?		Yes No		
а	Ent	ter the state(s) in which the organization cond the organization licensed to conduct gaming a	ucts gaming activities: _ ctivities in each of these	states?		Yes No		
a b	Ent Is t	ter the state(s) in which the organization cond the organization licensed to conduct gaming a	ucts gaming activities: _ ctivities in each of these	states?				
10a	Ent Is t If "	ter the state(s) in which the organization cond the organization licensed to conduct gaming a No," explain:	ucts gaming activities: ctivities in each of these evoked, suspended, or to	states?erminated during the tax				
10a	Ent Is t If "	ter the state(s) in which the organization cond the organization licensed to conduct gaming a No," explain: ere any of the organization's gaming licenses r	ucts gaming activities: ctivities in each of these evoked, suspended, or to	states?erminated during the tax				

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Schedule G (Form 990 or 990-EZ) 2017

HELPING HANDS: SIMIAN AIDES FOR THE

Sch	nedule G (Form 990 or 990-EZ) 2017 DISABLED, INC. 13-	3146	988	Page 3				
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No				
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed							
	to administer charitable gaming?		Yes	☐ No				
13	Indicate the percentage of gaming activity conducted in:							
	a The organization's facility	13a		%				
	o An outside facility							
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100						
17	Litter the flame and address of the person who prepares the organization's garning/special events books and records.							
	Name							
	Address							
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No				
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount							
	of gaming revenue retained by the third party >\$							
c	If "Yes," enter name and address of the third party:							
	Name							
	Address >							
16	Gaming manager information:							
	Name ▶							
	Gaming manager compensation ▶ \$							
	Description of services provided							
	☐ Director/officer ☐ Employee ☐ Independent contractor							
47	Manual about all tabular about							
	Mandatory distributions:							
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		V					
	retain the state gaming license?	🖳	Yes	□□ NO				
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the							
<u> </u>	organization's own exempt activities during the tax year > \$							
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	lines 9,	9b, 1	0b, 15b,				
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.							
		,						

HELPING HANDS: SIMIAN AIDES FOR THE

Schedule 0	G (Form 990 or 990-EZ)	DISABLED, INC.	13-314	6988 Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	rmation (continued)		
			Schedule G (For	m 990 or 990-EZ)

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

OMB No. 1545-0047

Name of the organization

HELPING HANDS: DISABLED, INC.

SIMIAN AIDES FOR THE

Employer identification number 13-3146988

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: NON-PROFIT 501(C)3 ORGANIZATION THAT RAISES AND TRAINS CAPUCHIN MONKEYS TO PROVIDE DAILY ASSISTANCE TO PEOPLE LIVING WITH SPINAL CORD INJURY OR OTHER MOBILITY IMPAIRMENTS. HELPING HANDS SUPPORTS EACH SERVICE MONKEY AND HIS OR HER HUMAN PARTNER DURING THEIR MANY YEARS TOGETHER THROUGH INTERACTIVE MENTORING OF THE PLACEMENT, AND CLOSE SUPERVISION OF THE MONKEY'S BEHAVIORAL, NUTRITIONAL AND VETERINARY NEEDS. RELYING ON PRIVATE CONTRIBUTIONS, HELPING HANDS PROVIDES THESE SPECIALLY TRAINED SERVICE ANIMALS AND THEIR LIFETIME SUPPORT FREE OF CHARGE TO OUR RECIPIENTS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SUPPORTS EACH SERVICE MONKEY AND HIS OR HER HUMAN PARTNER DURING THEIR MANY YEARS TOGETHER THROUGH INTERACTIVE MENTORING OF THE PLACEMENT, AND CLOSE SUPERVISION OF THE MONKEY'S BEHAVIORAL, NUTRITIONAL AND RELYING ON PRIVATE CONTRIBUTIONS, HELPING HANDS VETERINARY NEEDS. PROVIDES THESE SPECIALLY TRAINED SERVICE ANIMALS AND THEIR LIFETIME SUPPORT FREE OF CHARGE TO OUR RECIPIENTS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: MONKEY. DURING THE PLACEMENT WEEK, OUR PLACEMENT TEAM FOCUSES ON HELPING A RECIPIENT BOND WITH HIS OR HER NEW MONKEY HELPER. THEY ALSO CONDUCT ADDITIONAL TRAINING TO CUSTOMIZE THE MONKEY'S SKILLS TO THE RECIPIENTS SPECIFIC NEEDS AND ENVIRONMENT. OUR STAFF TEACHES THE RECIPIENT AND HIS OR HER FAMILY AND OTHER CAREGIVERS ABOUT HOW TO CARE FOR THEIR NEW SERVICE ANIMAL, AND ABOUT THE MONKEY'S BEHAVIORAL, LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2017)

732211 09-07-17

Schedule O (Form 990 or 990-EZ) (2017) Page 2 Name of the organization HELPING HANDS: SIMIAN AIDES FOR THE **Employer identification number** DISABLED, INC. 13-3146988 HEALTH, AND DIET NEEDS. ALL MODIFIED EQUIPMENT AND ADDITIONAL SUPPLIES NEEDED TO PROVIDE THE MONKEY'S HOUSING AND CARE, IS GIVEN BY HELPING HANDS AT NO CHARGE TO THE RECIPIENT. DURING THE FIRST YEAR OF A NEW PLACEMENT HELPING HANDS STAFF ADVISORS CAREFULLY MONITOR PROGRESS AND PROVIDE INSTRUCTIONS TO ENSURE THE LONG-TERM SUCCESS OF EACH RELATIONSHIP. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: OF PROGRAM SERVICES. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: ABILITIES. AT EACH LEVEL, THE TASKS BECOME MORE COMPLEX AND THE TRAINING ENVIRONMENT BECOMES INCREASINGLY HOME-LIKE TO PREPARE THESE SERVICE ANIMALS FOR LIFE IN THEIR RECIPIENT'S HOME. IN THIS AREA OF THE PROGRAM HELPING HANDS TRAINING STAFF WORKS WITH A ROTATING POPULATION OF APPROXIMATELY 45-50 MONKEYS. TRAINERS ARE ASSISTED BY PAID WORK-STUDY STUDENTS FROM BOSTON UNIVERSITY AND LOCAL VOLUNTEERS WHO CONDUCT HUSBANDRY CARE. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: RETIREMENT PROGRAM EXPENSES \$ 88,590. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990, PART VI, SECTION B, LINE 12C:

THE 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND TREASURER AND THEN

CIRCULATED TO THE FINANCE COMMITTEE AND BOARD OF DIRECTORS.

Name of the organization HELPING HANDS: SIMIAN AIDES FOR THE DISABLED, INC.	Employer identification number 13-3146988
REVIEW OF INFORMATION ON A YEARLY BASIS.	
FORM 990, PART VI, SECTION B, LINE 15:	
COMPENSATION APPROVED BY BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTER	REST POLICY AND
FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. THE ORG	GANIZATION'S
FINANCIAL STATEMENTS ARE ALSO AVAILABLE TO THE GENERAL PU	JBLIC ON THE
MASSSACHUSETTS ATTORNEY GENERAL'S DIVSION OF PUBLIC CHAR	ITIES WEBSITE.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF INTEREST IN PERPETUAL TRUST	23,727.
	-