





## 2018 Annual Report HELPING HANDS MONKEY HELPERS









#### **2019 BOARD OF DIRECTORS**

**Robert Sanders** *Chair of the Board* 

Lynn Trimby Treasurer

**Susan Keyes** Chair of the Strategic Planning Committee

#### Eric Reddy

Chair of the Board Nominating and Governance Committee Chair of the Development Committee

Khristine Carroll Michele Cunneen Sarah Davis Laura Duerksen Judith Hindman Aaron Rissler Dan Skehan Jane Yusen



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541 Cambridge Street Boston, MA 02134 617.787.4419 www.monkeyhelpers.org

On the cover: Top line (from left): Ned and Kasey, Maryanne and Jessica (photo:Trillium Studios), Travis and Siggy (photo:Trillium Studios); Middle line (from left): Scott and Melanie (photo:Trillium Studios), Corinne and Glassie; Bottom line (from left): Craig and Minnie (photo:Trillium Studios), Mary Kay and Amy (photo:Trillium Studios), Kent and Farah Dear Friends,

Thank you for helping us celebrate 40 years of providing life-changing service monkeys to people living with mobility impairments! Your support and generosity are what make our work possible.



Our newest recipient, Brett, spent 2018

getting to know his service monkey, Sophie. You can learn more about their experience and how Brett's wife, Kristen, plays an important role in their relationship on page 4.

While we continued our important work of placing service monkeys, 2018 brought many changes to Helping Hands. In November, the Board appointed Angela Lett as the permanent Executive Director following a national search. We also welcomed three new members to our Board of Directors. We are excited to continue this important work together and look forward to what 2019 will bring.

You will notice this report is a bit thinner than usual because it covers our partial fiscal year January 1, 2018–September 30, 2018. Therefore, if you typically donate at the end of the calendar year, you might not see your name in this report. Additionally, our financial statement reflects only the partial year since we cannot provide a year-over-year comparison.

Thank you for your continuing commitment and all you make possible for our recipients!

With deepest gratitude,

Angela Lett Executive Director Robert Sanders Chair, Board of Directors

#### **OUR MISSION**

Established in 1979, Helping Hands: Monkey Helpers for the Disabled is a national nonprofit 501(c)3 organization that raises and trains capuchin monkeys to provide daily assistance to people living with spinal cord injury or other mobility impairments.

Helping Hands supports each service monkey and his or her human partner during their many years together through interactive mentoring of the placement, and close supervision of the monkey's behavioral, nutritional, and veterinary needs.

Relying on private contributions, Helping Hands provides these specially trained service animals and their lifetime support free of charge to our recipients.



#### **2019 STAFF**

**Angela Lett** *Executive Director* 

Alison Payne Director of Monkey Care

Joshua Claudio Director of Development Elise Burgess Communications Assistant

Anne Lawrence, LICSW Social Worker

Allyson Migneault Placement Trainer and Veterinary Technician **Joe Murphy** *Husbandry Assistant* 

Jessica Raider Placement Trainer

Natalie Shelton-May Placement Trainer and Manager of Husbandry Staff/Volunteers **Brittany Sprague** Placement Trainer and Veterinary Technician

**Skott Wade** Office Manager

**Emily Wheeler** Development Associate

# Tails of Success: Kristen's Caregiving Story



"When [something like this] falls in your lap, you don't have any other choice. You do what you have to do." -Kristen





Robert and Hellion

Life can change in an instant. No one knows that better than Kristen Shaw.

Kristen is the wife of our newest recipient, Brett, and they have been happily married for 24 years. Seventeen years into their marriage, Brett suffered a C4-C5 complete spinal cord injury on his way home from work. He fell asleep at the wheel and crashed into concrete the height of his bumper. At the time of his accident, their two daughters were 10 and 13.

Kristen did what many of us would do in that situation: she arranged for the best medical care for someone she loves. Her research led them to a specialty hospital and rehabilitation center in Atlanta, Georgia-450 miles from home.

For two months straight, Kristen and Brett spent eight hours every day in the hospital's inclusive inpatient rehabilitation program. Brett had to re-learn all the skills that we take for granted while Kristen learned how to care for someone living with a spinal cord injury. A training sign-off checklist ensured Kristen's competency. She summarizes, "they provide those services and they also made sure you were educated on those services." These types of services are limited where the Shaw's live. There was no one to offer the 24-hour home care that Brett required. Once home, Kristen added the term "caregiver" to an already impressive narrative including mother, schoolteacher, and friend.

She'll tell you that caring for Brett has been a steep learning curve. The Shaw daughters had a large role in their father's care, "They had to grow up quick!" Kristen exclaimed.

Brett, in the meantime, was figuring out what he needed. He was more homebound now. Days seemed longer. He thought a service animal could offer the independence and companionship he so greatly desired. A service dog

4

"You know when you're not in the best mood or you don't really feel like doing much you can come in here and its always kind of uplifting. She can always make you smile because she is just so funny to watch. That's the biggest thing. That she can kind of turn your mood around sometimes." —Brett, discussing his relationship with Sophie

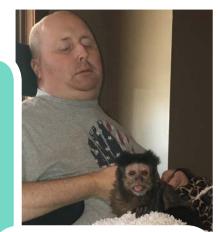
did not seem practical for his type of mobility impairment. Brett's search for the right service animal led him to Helping Hands: Monkey Helpers. He was immediately captivated. He liked the idea of a smaller service animal with the ability to perform various household tasks. Six months later, he began the application process for a service monkey.

Helping Hands application process is very thorough. Monkeys, like humans, have their own individual personalities and we base "monkey matchmaking" on the personalities of both the recipient, their family, and the monkey. Quiet and gentle-natured Brett was the perfect match for a little capuchin named Sophie.

Introducing a service animal into the home is a decision that affects the entire family. One eligibility requirement for a service monkey is to identify one primary caregiver or family member that will care for the monkey. The ever-optimistic Kristen was committed to the idea. She wanted to "take the situation and try to make it better." Kristen learned that even a small capuchin monkey is a lot of responsibility. Monkeys require greater care than the Shaw's domestic animals. Kristen attests, "it's not a totally easy gig to take care of [Sophie] because you do have to have a plan."

This January, Sophie celebrated her first anniversary with the Shaw's. They know her personality and she knows Brett and Kristen's as well. Brett remains at the top of Sophie's hierarchy. Kristen jests, "He's still definitely her number one. Me? I'm just more that lady that does things for [Sophie]." At the end of the day, Kristen and the girls "know the whole purpose of having [Sophie] here is to bring something else into his life."

Kristen's unwavering care and support for both Brett and Sophie has allowed Brett to focus on what he needs to live a purposeful and happier life. You are the caregivers to both our monkeys and recipients. Your continued support as we celebrate our 40<sup>th</sup> Anniversary ensures that each recipient-monkey pair is living their lives to the fullest. For that, we thank you.





**1982** Helping Hands became a registered 501 (c)3 nonprofit

## HELPING HANDS: MONKEY HELPERS WELCOMES THREE NEW MEMBERS TO THE Board of Directors

#### **AARON RISSLER**

Mr. Rissler is currently the Director of Enrollment for CollegeVine, a Cambridge based start-up focused on leveling the playing field of college admissions, regardless of socioeconomic status. Prior to his time in edtech, Mr. Rissler worked to improve access to comprehensive eye care at 2020 On-site Optometry where he partnered with Boston, Atlanta, and Chicago public schools and businesses. However, his first step in mission-oriented, early-stage venture-backed start-ups was with BiddingForGood—an industry leading online fundraising and event management platform for schools and nonprofits. Additionally, Mr. Rissler looks to leverage his experience in operations, customer success, and business development to drive the mission of Helping Hands: Monkey Helpers. "Throughout college and my professional career I have always tried to volunteer my time to organizations whose mission revolves around improving the lives of others. Helping Hands has provided another outlet for me to give something back to the community and others. I am always looking for new experiences that enrich both my life and the lives of others and Helping Hands feels like a very good fit!" —Dan Skehan

"I hadn't really understood the full exposure of folks with traumatic spinal cord injuries or other kinds of injuries that resulted in loss of mobility. It's enough just to be able to see the new path forward and see how much the monkeys are helping to enrich folks' lives." —Aaron Rissler



#### **SARAH DAVIS**

Dr. Davis has been providing direct patient care as a dentist in Lexington for over 20 years. Dr. Davis is a member of the ADA and the MDS. Originally from Iowa, Dr. Davis lives in Chelmsford, MA where she serves as an elected town representative. She is a graduate from the University of Iowa and Boston University Goldman School of Dental Medicine. She enjoys the Speakers Series, Boston Ballet, and Merrimack Repertory Theater. She is a supporter of the Merrimack Repertory Theater, MSPCA, ASPCA, Humane Society, and the Pat Brody Cat Shelter. She became involved with Helping Hands through our annual fundraising event, Festivale, and was thrilled to become a co-chair of the event. She looks forward to bringing her enthusiasm and knowledge to Helping Hands.



#### **DAN SKEHAN**

Mr. Skehan is the financial controller at Keyes North Atlantic, Inc., an electrical and mechanical contractor specializing in the installation and servicing of environmental and safety related systems in eastern Massachusetts. Previously Dan worked as an accountant for one of the largest regional public accounting firms in Massachusetts. During this time he worked with multiple nonprofits of varying size and mission in preparation and review of various financial, compliance, and tax related deliverables. Mr. Skehan hopes to leverage his experience to assist Helping Hands and its finance committee in pursuit of the mission of Helping Hands: Monkey Helpers. "I want to be a part of helping the organization achieve its goals and give back to something that makes a difference in people's lives. The dedication of the team members is very exciting, and I want to support that." —Sarah Davis

First Placement in New York City: Sue and Henrietta (Henri)

1982





Our financial statements have a different look this year. As discussed last year, the Board of Directors decided to change our fiscal year from one ending on December 31 to one ending September 30. This was done to facilitate planning and forecasting, as nearly 40% of our revenue comes in the last quarter of the calendar year. To accommodate this change, Helping Hands completed a short 9-month fiscal year (called a "stub" year) from January 1, 2018 through September 30, 2018. It is the results of this stub year that are included in this report. Since reporting a stub year is a one-time event, there are no comparisons available to a prior period.

Our total revenues and gains for the 9-month period were \$724,241 and total expenses before depreciation were \$932,923, resulting in an operating shortfall of \$208,682. This operating deficit was larger than we have reported in the past, but was expected due to the period of time covered, which excluded October through December, our largest revenue months. The operating shortfall was covered by our operating reserves, which we maintain for just this purpose. The reserves are maintained in bank accounts and in our unrestricted investment portfolio. Our new fiscal year started October 1, 2018 and will run through September 30, 2019.

Our investment portfolios continued to provide steady support for our programs. During a period of volatile financial markets, our portfolios, which are conservatively invested, provided returns of approximately 4% over the 9-month period. At the end of September, our unrestricted investments at Neuberger Berman had a value of \$920,117. The restricted endowment funds, including the Charles Evans Funds and the Earl Rogers Trust, had a combined value of \$554,630. We receive annual distributions of 5% from each of the restricted funds, which are used for operating expenses.

Our Building Committee continued it's work in 2018 looking into the possibility of renovating our existing building to better house all of the monkeys in our care, both those in training and those in after-service care. The Committee has hired both an architect and an attorney to help with the process of creating a functional design to meet our needs and dealing with permitting and variances

1989 Helping Hands becomes affiliated with Boston University Department of

for the building renovation. We are actively working on financing for the project and have already received pledges for a capital campaign for the renovation.

Looking ahead to 2019, we expect another year of challenges and progress at Helping Hands. We have a new Executive Director in place and are well into our search for a new Director of Development. This leadership team will be tasked with implementing our next strategic plan and moving ahead with the renovation project. Our solid financial position should provide a stable platform for these efforts as well as support for our ongoing programs. Rehabilitation Medicine

Financials

#### STATEMENT OF FINANCIAL POSITION

ASSETS	
Current Assets	\$199,728
Net Property and Equipment	\$1,944,230
Non-Current Assets	\$1,504,747
Total Assets	\$3,648,705

#### LIABILITIES

Current Liabilities Long-term Liabilities (Mortgage) **Total Liabilities** 

#### **NET ASSETS**

Without Donor Restrictions With Donor Restrictions **Total Net Assets** 

### TOTAL LIABILITIES **AND NET ASSETS**

\$3,648,705

1999

the search for a permanent

and specially modified home

\$167,844

\$418,293

\$586,137

\$2,375,112

\$3,062,568

\$687,456

1997 Helping Hands undertook Helping Hands places the 50<sup>th</sup> monkey helper **\$** for its training center.

**STATEMENT OF ACTIVITIES** 

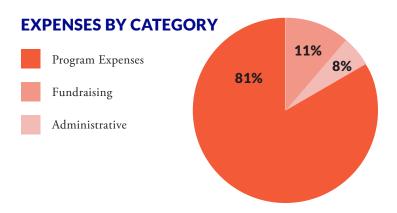
### **REVENUE, SUPPORT AND RECLASSIFICATION**

Without Donor Restrictions	\$755,131
With Donor Restrictions	(\$30,890)
Total Support, Revenues and Reclassifications	\$724,241

#### **EXPENSES (BEFORE DEPRECIATION)**

Program	\$733,967
Administrative	\$68,180
Fundraising	\$104,776
Total Expenses	\$906,923

**NET ASSETS**—BEGINNING OF PERIOD \$3,379,635 NET ASSETS—END OF PERIOD \$3,062,568



"Although I am injured, he looks up to me as his protector. I don't feel so depressed with him around. I would do anything for this little guy just like he would for me." — Tim and Webster

Corporate & Foundation Giving

**\$100,000+** Foundation Robmar

#### \$25,000+

Johnson Family Foundation The Powell Foundation Spring Point Partners

#### \$10,000+

An Anonymous Fund of The Minneapolis Foundation The Montei Foundation The Rands Foundation Alice K. Turner Foundation

## \$5,000+

The Corwin D. Denney Foundation The Max and Victoria Dreyfus Foundation, Inc. Rockland Trust Charitable Foundation

### \$1,000+

Great American Jeep Rally The Hamilton Company Charitable Foundation The Richard & Natalie Jacoff Foundation, Inc. The Lore Kann Foundation Monkey Business Farm The L. E. Phillips Family Foundation, Inc. The John A. Scileppi Foundation Special People in Need **\$500+** Temple Beth Shalom

## \$250+

Beth El Temple Center Cummings School of Veterinary Medicine at Tufts University Howdershell Animal Clinic, PC

## 2004

Grand Opening of the Thomas and Agnes Carvel Foundation Center in Boston, MA (also known as The Monkey College).







Minnie is there as a lifeline—I don't panic anymore when I drop the phone." —Craig

\*Capuchin Caretaker/Monthly Donor <sup>+</sup>Board Member ^Employee <sup>-</sup>Monkey Helper Recipient <sup>#</sup>Foster Family % Simian Society Please note: This list of contributors reflects charitable giving to Helping Hands: Monkey Helpers between January 1, 2018–September 30, 2018.



"Before Amy it was black and white. Now we have color; she brightens everything." —Mary Kay and Amy

Individual Giving

#### \$50,000+

John A. Cataldo Fund The Estate of Vicki A. Schabel Loretta Skewes Irrevocable Trust

**\$25,000+** Judi Hindman<sup>+</sup> and Frank Odell<sup>#</sup>

#### \$10,000+

Combined Federal Campaign Donors Suzanne J. and William D. Payne Earl Rogers Trust

#### \$5,000+

Mary Lincoln/M J Surgala Trust Joanne and Richard Wightman<sup>#</sup> Jane Yusen<sup>+</sup>

#### \$1,000+

Anonymous Carol Andrejasich Michele Cunneen<sup>+</sup> Sarah Davis<sup>+\*</sup> Kathleen and Steven Eiser<sup>\* %</sup> Linda and Jeff Frack Patrick Gan Marcy Ashley Gray<sup>\*</sup> Mary and Thomas Kelley Lavetta and Mark Kennedy Susan<sup>+</sup> and Brad Keyes<sup># \* %</sup> Joan LeBel<sup>%</sup> Carol and C. John Matteson Joan E. Ordy<sup>%</sup> Alison S. Payne<sup>^</sup> and Douglas Leenhouts<sup>\*</sup> Paul Renard Ingrid and John Robechek Robert Sanders<sup>+ \*</sup> Erin and Mark Seiden Jan Smid<sup>\*</sup> Nancy Stegens John Stublen Lynn<sup>+</sup> and Ross Trimby<sup>%</sup> Susan and John Warshawsky<sup>\*</sup>

#### \$500+

Anonymous Peter Albertsen Mark Alman Gregory S. Bednarz\* Solomon Boucai Barbara and John Byrne Jerome D. Cohen Andrew Crain Grady Deal Thomas L. Duquette Fresh Pond Trust Tim Gilliam Georgiann G. Cerese and Richard D. Green Gretchen U. Kingsbury\* Nancy Langworthy and Harry Feirman Dale and Robert Mnookin Janet E. Pedulla and Thomas V. Pedulla Maren Madore and Eric Reddy\*\* Stephanie Rogers\* Robert Stern Debra Amick and Larry Stotts Lisa and Kem Tekinay Dee Thomas<sup>%</sup> Maureen and Charles Tillett Donna Wiilianinen Patricia Young

#### \$250+

Anonymous (2) Paul Adler Eric Barnitt Cindy L. Bech Diane Bichell William Brady\* Amy Bruno\* Anna Buehler Nancy and Kent Converse-Timothy Craig Iason Fairchild\* Albert Fields Barbara and Gary Gay# Helen Gillcrist Steven Greenebaum Cynthia Hall Kouré and Christopher Kouré Lara Hathaway Don Hosek Susan and Jeffrey Leenhouts\* Shelley and Brett Mendenhall\* Eileen Mendonsa Lauren and Andrew Panagotopulos Lois and Richard Paris Corinne Peters<sup>-</sup> \* Jason Richards Jessica and Dustin Rigler\* Sheila Johnson Robbins James Sanders Lorraine I. Scholte\* Ben Smoot\* Rebecca and Gary Stanton Dee D. Webster\*% 2005 John Yang\*

> Helping Hands places 100<sup>th</sup> monkey helper

\*Capuchin Caretaker/Monthly Donor \*Board Member ^Employee ~Monkey Helper Recipient <sup>#</sup>Foster Family %Simian Society Please note: This list of contributors reflects charitable giving to Helping Hands: Monkey Helpers between January 1, 2018–September 30, 2018.

Caguchin Caretakers:

A very special thank you to our Capuchin Caretakers—donors who make an automatic monthly contribution to Helping Hands in an amount that works for them.

## Your steady support throughout the year means:

- The best care for every monkey in training and retirement at The Monkey College, including optimal nutrition, individualized training, ample play time, and regular veterinary check-ups.
- Ongoing support for recipients across the country throughout the lifetime of their service monkey placement, including being able to contact a Helping Hands trainer at any time, day or night.
- Lowered administrative costs so more of your donation goes to help recipients and our monkey helpers.

Helping Hands is pleased to count our Capuchin Caretakers among our most ardent supporters. You make a difference every day in the lives of our recipients and monkey helpers!

If you'd like to join this special group of supporters and become a Capuchin Caretaker, you can learn more and sign up securely online at: monkeyhelpersdonate.org/monthly

#### **MEMBERS 2018**

Anonymous (5) Stacy and Bjorn Aannestad Gregory S. Bednarz Amy Bruno Aurelia Carr-Olverson Sarah Davis+ Kathleen and Steven Eiser<sup>%</sup> Iason Fairchild Douglas Felt Caroline Fyffe Laura Galli Marcy Ashley Gray Alan Grulich Nik Hamilton Lana and Kenneth Hill Mary Howard Gregory Humpa Donna Kessel Susan<sup>+</sup> and Brad Keyes<sup># %</sup> Gretchen U. Kingsbury Allan Kupelnick Karen Lamerton Elizabeth and John Lawrence Alison Payne<sup>^</sup> and Douglas Leenhouts Susan and Jeffrey Leenhouts Angela Lett<sup>^</sup> Iulina Liefer Betty P. Little-Royer

Joann Matiyow Richard McDonald Allyson McGill Shelley and Brett Mendenhall Julie and Bruce Mirbach Cecile Newton Rebecca Odell Corinne Peters Richard Piet Kate Poverman and Raphael Bueno Robert Ratcliffe Maren Madore and Eric Reddy\* Jessica and Dustin Rigler Aaron Rissler<sup>+</sup> Stephanie Rogers Robert Sanders\* Caroline Schadle Lorraine I. Scholte Sharon Sevller Janice and Curtis Shelton Ian Smid Ben Smoot Camille Stanley Joy Wade Susan and John Warshawsky Dee D. Webster<sup>%</sup> Emily Wheeler<sup>^</sup> Annette Winterbottom John Yang

\*Capuchin Caretaker/Monthly Donor \*Board Member ^Employee ~Monkey Helper Recipient <sup>#</sup>Foster Family <sup>%</sup>Simian Society Please note: This list of contributors reflects charitable giving to Helping Hands: Monkey Helpers between January 1, 2018–September 30, 2018.



The Simian Society recognizes donors who choose to leave a gift to Helping Hands in their will. Your decision to make a donation as part of your estate plan provides a legacy for the work we do every day.

Leaving a gift in your will is an easy way to give back and still make sure you're able to provide for yourself and your family throughout retirement. Helping Hands is proud to recognize the generosity of our current Simian Society members, listed below:

Philip Bloedorn Trish and Bruce Campbell Craig Cook<sup>-</sup> Elena Damien Mary Elizabeth Durfee Kathleen and Steven Eiser\* Andrea and Joseph Finnerty Donna Lee Graham Trudy Harrison Marya Hunsicker Susan\* and Brad Keyes<sup>#</sup>\* Evelyn and Stephen Kowalewski Joan LeBel Carol Lewis Jean A. Michalko Linda Miller Margaret Opsata Joan E. Ordy Malinda Sanders John S. Skutnik\* Dee Thomas Lynn\* and Ross Trimby Dee D. Webster\* Mer Zoyko and Paul Chebator

As some of our most committed supporters, Simian Society members receive special communications from Helping Hands throughout the year, providing them with an insider's perspective, and are invited to a yearly luncheon.

If you have already included Helping Hands in your will—or are interested in learning more about a gift—we'd like to make sure you are recognized as a Simian Society member. Please contact Angela Lett, Executive Director, at angelal@monkeyhelpers.org or at 617.787.4419 x114 so that we may officially welcome you into the Simian Society.



2008 First placement with an American veteran of the War in Iraq: Tim and Webster.



Photo: Trillium Studios

\*Capuchin Caretaker/Monthly Donor \*Board Member ^Employee ~ Monkey Helper Recipient <sup>#</sup>Foster Family <sup>%</sup>Simian Society Please note: This list of contributors reflects charitable giving to Helping Hands: Monkey Helpers between January 1, 2018–September 30, 2018.

My days now are spent with a new purpose. I wake up to [a] beautiful, silly, sneaky, smarter than me monkey, who brings me so much joy. —Corinne and Glassie

Facebook Fundraisers

#### Thank you to everyone who has held a Facebook Fundraiser on our behalf!

More than 50 people raised more than \$9,000 during 2018—and we've seen even more support in 2019. Facebook Fundraisers are an effective way for you to share the work we do here at Helping Hands. Your friends learn about our special service monkeys and the people they help, and their gifts support our work. In all, the simple act of creating a Facebook Fundraiser has far-reaching effects.

If you'd like to support Helping Hands by creating a Facebook Fundraiser, you can learn more here: www.monkeyhelpers.org/fbfundraiser

**Billy Angeloff** Mac Arthur Allison Augustat Ali Balfantz Tammy Bauman Francisco Bautista Nancy Beloungie Gavin Tank Blake Tom Boyd Nate Bratager Vic Brisbin Elise Burgess<sup>^</sup> Cary Carman Khristine Carroll<sup>+</sup> Devon Carson Matt Carter Nathian Cerda Christopher Chavers Keenan Chiasson Mr. Chris Coleman Cody Collins John Crenshaw Andrew Davis Byron Delfs

Kerri Densmore# Dale Dupuis Kyle Falbo Iames Farren Troy Fischer Cale Fornili Ben Frazier Adam Funck Stephanie Fusco Chris Heck Jesse James Ted Karges Sean Kaufman Em Kay Jody Kearney Lindy Kessler Susan Keyes\* + # % Edward Lee Mason Leonard Bernadette Longano Matthew Lopes John Andrew Lund Justin Maddex Maryanne McCauley

Scot McConnell John McDougall Nick Mendes Stephanie Menefee Allyson Migneault<sup>^</sup> Jeffrey Nardo Sam O'Brien Zak Ohler Anthony Orr Thiago Palma Jacob Pell Meagan Pensabene Jason Pescosolido Aliza Phillips Chkaiban Jes Powell Ioshua Rambo Karen Rambo Tim Rawlings Reese Thomas Read Michael Reed 2017 Jason Richards Adam Richardson Alissa Rogge Cody Santillo Maryanne and Jessica

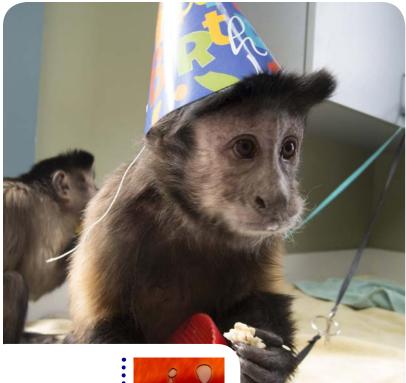
Samantha Santos Joe Schulte Janet Seabolt Erin Seiden Charles M. Semon Stephen Shelnutt Joe Spezia Eric Steven Brock Lee Stone Jones Sandra Tao Kelly L. Trost Melody Tucker Leita Turner Dustin Vaught Nick Walsh Kyle Zimmermann

The reuniting of



Photo: Erin King Photography

<sup>+</sup>Board Member ^Employee ~ Monkey Helper Recipient <sup>#</sup>Foster Family <sup>%</sup>Simian Society \*Capuchin Caretaker/Monthly Donor Please note: This list of contributors reflects charitable giving to Helping Hands: Monkey Helpers between January 1, 2018–September 30, 2018.



Gifts Made in Memory of:

Michael Burnich Chichi Chipper Barbara Fields

Donald Gerloff Terry Ward Judy Zappia

In-Kind Gifts:

Anonymous John Allison Stacey Arbetter\* Laura McMorris Patricia and Tomas Minor Dee D. Webster\*%





\*Capuchin Caretaker/Monthly Donor ^Employee ~ Monkey Helper Recipient <sup>#</sup>Foster Family <sup>%</sup>Simian Society <sup>+</sup>Board Member Please note: This list of contributors reflects charitable giving to Helping Hands: Monkey Helpers between January 1, 2018–September 30, 2018.

2009 30<sup>th</sup> Anniversary of Helping Hands



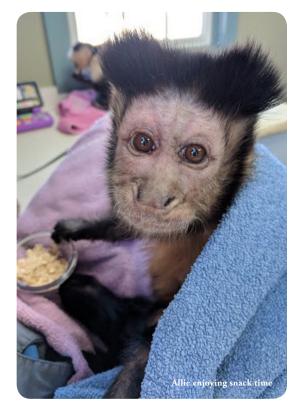
Sammy ready for a celebration

Gifts Made in Honor of:

Anonymous Travis Amick<sup>-</sup> Nancy Beloungie William Brady\* Elise Burgess<sup>^</sup> Elaine and Matthew Connolly Shalom Coodin John Crenshaw Joanna Dillon Patricia Doherty Flanders Jennifer Formusa Gina Goad John Gravois Shannon Hammen Mr. and Mrs. Shawn Hubbard Susan<sup>+</sup> and Brad Keyes<sup>#\*%</sup> Eric Klein

Mary and Bud Maloney Luke Masters Virginia Mathurin Jenn Newman Erik Packheiser Alison S. Payne<sup>^</sup> and Douglas Leenhouts\* Ellen Rogers William Sands Erin Seiden Natalie Joy Shelton-May<sup>^</sup> Keerith Singh Dava Silvia and Jon Vargosko James Soldinger Tucker and Spike Lynn<sup>+</sup> and Ross Trimby<sup>%</sup> Vanuatu Villian Jane Yusen<sup>+</sup>





\*Capuchin Caretaker/Monthly Donor <sup>+</sup>Board Member <sup>^</sup>Employee <sup>-</sup>Monkey Helper Recipient <sup>#</sup>Foster Family <sup>%</sup>Simian Society Please note: This list of contributors reflects charitable giving to Helping Hands: Monkey Helpers between January 1, 2018–September 30, 2018.

We have attempted to be as accurate as possible in listing our donors. While we do not have space in this publication to print the names of every single contributor, we remain forever grateful for every gift of every size to Helping Hands. Please accept our sincere apologies if there are any errors or omissions and let us know so that we can correct our records.

We are grateful to you, our generous individuals, foundations, and businesses who support Helping Hands: Monkey Helpers. You enable us to create and support these priceless partnerships.

We also sincerely appreciate all of the federal, state, local, and municipal employees who make their donations to Helping Hands through the Combined Federal Campaign (CFC #11196) or Independent Charities of America.

Thanks to you, all of our service animals and life-time support of placements are provided at no cost to the recipients.



## HELPING HANDS MONKEY HELPERS