CHANGE OF ACCOUNTING PERIOD

Form **990**

Department of the Treasury Internal Revenue Service Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public Inspection

JAN 1, 2018 and ending SEP 30, A For the 2017 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number HELPING HANDS: SIMIAN AIDES FOR THE Address change DISABLED, INC. Name change HH: MONKEY HELPERS FOR THE DISAB 13-3146988 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 787-4419 541 CAMBRIDGE STREET (617)termin-ated 750,442. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 02134 BOSTON, MA H(a) Is this a group return Applica-F Name and address of principal officer: ROBERT SANDERS Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: X = 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: WWW.MONKEYHELPERS.ORG **H(c)** Group exemption number ▶ **K** Form of organization: X Corporation Association Other > L Year of formation: 1982 M State of legal domicile: MA Part I Summary Briefly describe the organization's mission or most significant activities: ESTABLISHED IN 1979, HELPING Activities & Governance HANDS: MONKEY HELPERS FOR THE DISABLED, INC. IS A NATIONAL Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 11 Number of voting members of the governing body (Part VI, line 1a) 11 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 5 Total number of individuals employed in calendar year 2017 (Part V, line 2a) <u>150</u> Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 1,085,729 597,857. Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 80,626. 122,727. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 68,811. 0 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 678,483 1,277,267. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Ō. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 889,377. 577,219. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 555,332 364,380. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,444,709. 941,599. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -263,116. -167,442. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 3,648,705. 4,031,453. 20 Total assets (Part X, line 16) 651,818. 586,137. 21 Total liabilities (Part X, line 26) 379,635. 3,062,568. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign ROBERT SANDERS, BOARD CHAIR Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature if self-employed SANDRA M. BROWN, CPA 03/22/19 P01614103 Paid ▶ SMITH, SULLIVAN & BROWN, P.C. Firm's EIN 43-1985162 Preparer Firm's name Firm's address 80 FLANDERS ROAD - SUITE #200 Use Only WESTBOROUGH, MA 01581 Phone no. (508) 871-7178 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

) (Revenue \$

Total program service expenses

762,140.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			Α,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	טדו		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

Form **990** (2017)

DISABLED, INC. Part IV Checklist of Required Schedules (continued)

00-		00-	Yes	No X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			x
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_^
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	00		x
_	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			v
_	Schedule J	23		X
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			ĺ
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	l		7
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
5а	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
6	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Σ
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			i
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
Ŭ	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			F
U	contributions? If "Yes," complete Schedule M	30		2
1		30		
•	Did the organization liquidate, terminate, or dissolve and cease operations?	31		X
2	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
2		32		X
2		32		-2:
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	20		X
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		-2
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
_	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_^
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		\vdash
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			Τ,
	If "Yes," complete Schedule R, Part V, line 2	36		Σ
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			1
	Note. All Form 990 filers are required to complete Schedule O	38	Х	(20-

13-3146988

Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance

the Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Check if Schedule O contains a response or note to any line in this Part V				
b Enter the number of Forms W2G included in line 1s. Enter 0-ff not applicable. Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) warnings to prize withholding rules for reportable payments to vendors and reportable gaming (gambling) warnings to prize withholding rules for reportable payments to vendors and reportable gaming (gambling) warnings to prize withholding rules for reportable payments to vendors and reportable gaming (gambling) warnings to prize withholding rules for reportable payments to remove the call the organization file and the organization file all required federal employment tax returns? 2b If all least one is reported on line 2a, did the organization file all required federal employment tax returns? 3c If the conganization all the organization file all required federal employment tax returns? 3a If if we call the conganization for the system? If w? to five 8b, provide an explanation in Schedule O 3b If *Yes*, *I set if the a form 990 For for this yest? *I w? to five 8b, provide an explanation in Schedule O 3b If *Yes*, *I set if the rame of the foreign country. ▶ 5c If *Yes*, *I set if the rame of the foreign country. ▶ 5c If *Yes*, *I set in each edit or ganization that it was or is a party to a prohibited tax shelter transaction? 5c If *Yes*, *I set in each of b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c If *Yes*, *I set in each of b, did the organization file from 886+7? 5c Organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible are callerable contributions? 7 Organizations that may receive deductible contributions under section 170(c). 3b If *Yes*, *I did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible are callerable contributions? 7 Organizations that may receive deduc			_		Yes	No
Did the organization comply with backup withholding rules for reportable payments to vendors and eportable gaming (a gambing) winnings to prize winners? 2a First the number of amployees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 5b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 5c Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 5c If Vess, 1 has it filed a Form 990 If or this year? If No, 1 to line 3b, provide an explanation in Schedule O 5c If Vess, 1 has it filed a Form 990 If or this year? If No, 1 to line 3b, provide an explanation in Schedule O 5c If Vess, 1 has it filed a form 990 If or this year? If No, 1 to line 3b, provide an explanation in Schedule O 5c If Vess, 1 the the name of the foreign country. 5c If Vess, 1 the the name of the foreign country. 5c If Vess, 1 the stream of the foreign country. 5c If Vess, 1 to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelet transaction at any time during the tax year? 5c If Vess, 1 to line 5a or 5b, did the organization file Form 8980.77 5c If Vess, 1 to line 5a or 5b, did the organization file Form 8980.77 5c If Vess, 1 to line 5a or 5b, did the organization file Form 8980.77 6c If Vess, 1 to line 5a or 5b, did the organization file Form 8980.77 6c If Vess, 1 to line 5a or 5b, did the organization file Form 8980.77 6c If Vess, 1 to line 5a or 5b, did the organization file Form 8980.77 6c If Vess, 1 to line 5a or 5b, did the organization file Form 8980.77 6c If Vess, 1 to line 5a or 5b, did the organization file Form 8980.77 6c If Vess, 1 to line organization receive deductible contributions under section 170(c). a Did the organization receive and organization file Form 8980 as required? 6c If Vess, 1 to line organization file Form 8980 as required? 7d If Vess, 1 the form 8980 as r	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable				
disputiblingly vinnings to prize winners? a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization life all required federal employment tax returns? 2b Note. If the sum of lines 1 and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Lay time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR). 5a Vas the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Vas the organization and the organization line of the register of Foreign Bank and Financial accounts (FBAR). 5b If Yes, * did the organization that it was or is a party to a prohibited tax shelter transaction? 5b If Yes, * did the organization to tax deductible form B88617 or the organization thave annual gross receipts that are normally greater than \$100,000, and did the organization slocit any contributions that were not tax deductibles a charitable contributions? 5c If Yes, * did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions and party to goods and services provided to the payor? 7c Organizations that may receive deductible contributions under section 170(c). 8d If Yes, * did the organization notify the donor of the value of the goods or services provided? 7b If Yes, * did the organization receive a payment in excess of \$75 made party as a contribution of query and the organization received a contribution of query organization received a contribution of query organization received a contribution of the payor organization	b	• • • • • • • • • • • • • • • • • • •	ib °			
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tied for the calendary year ending with or within the year covered by this return.		(gambling) winnings to prize winners?		1c		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a X 3b If "Yes," has it filled a Form 990 T for this year If "No," to line 3b, provide an explanation in Schedule O 3b A at any time during the calendary year, did the organization have under the fine of the translation of the translat	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a		filed for the calendar year ending with or within the year covered by this return	2a 0			
3a X March State Stat	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b		
b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. ► 5b If "Yes," enter the name of the foreign country. ► 5ee instructions for filing requirements for FincEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Uniform y taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," to line 5a or 5b, did the organization the Form 8986-T? 5c If "Yes," to line 5a or 5b, did the organization the Form 8986-T? 5c If "Yes," to line 5a or 5b, did the organization the Form 8986-T? 5c If "Yes," to did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax electucible as charitable contributions? 5c If "Yes," the tax deductible? 7c Organizations that many receive deductible contributions under section 170(c). a bill the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payo? 7a X If "Yes," indicate the number of Forms 8282 filed during the year 6b If "Yes," indicate the number of Forms 8282 filed during the year 6c If If Yes, indicate the number of Forms 8282 filed during the year 6c If If Yes, indicate the number of Forms 8282 filed during the year 6c If If the organization received a contribution of carb, bota significantly or indirectly, on a personal benefit contract? 7c X 7d If the organization received a contribution of carb, bota significantly or indirectly, on a personal benefit contract? 7d If the organization received a contribution of carb, bota significantly indirectly, or a personal benefit contract? 7d If the organization		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5b If "Yes," effect the name of the foreign country: ▶ 5a Was the organization party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization party to a prohibited tax shelter transaction at any time during the tax year? 5a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 5b If "Yes," to line Sa or 5b, did the organization file Form 8886-T? 6a Obes the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 7a X Y 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b If Yes, "Indicate the number of Forms 8282 filed during the year 1c I I I I I I I I I I I I I I I I I I I		•		3a		X
financial account in a foreign country (such as a bank account, securities account, or other financial account)? b if "Yes," enter the name of the foreign country. ** See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? ** 5b IV 3b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? ** 5b IV 7es," to line 5a or 5b, did the organization file Form 8886-T? ** 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that there not tax deductible contributions? ** 6a IV 3b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? ** 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization that may receive deductible contributions under section 170(c). b If "Yes," did the organization notify the donor of the value of the goods or services provided? ** C Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? died during the year ** 6 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ** 7 Organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? ** 5 Sponsoring organization make any texable distributions under section 4966? ** 5 Sponsoring organization make any taxable distributions under section 4966? ** 5 Did the sponsoring organization make any taxable distributions under section 4966? ** 5 Section 501(c)(2) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 5 Section 501(c)(2) qualified nonprofit health insurance issuers.	b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0	3b		
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amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	b					
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year		amounts due or received from them.)	11b			
Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? 14a X 15b 16 "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 15c 16c 17a 18a 18b 18b 19c 19c 19c 19c 19c 19c 19c 19	12a		1041?	12a		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 15 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 15 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 15 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 15 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 15 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 16 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	а	•		13a		
organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b						
c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	b		1			
14aDid the organization receive any payments for indoor tanning services during the tax year?14aXbIf "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O14b						
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b			13c			77
						X
	b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	9 O		.000	(00.4-

HELPING HANDS:

DISABLED, INC. 13-3146988

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. 37

0						Δ
Sec	tion A. Governing Body and Management					
		1.1	11[Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	11			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other				
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, or trustees, or key employees to a management company or other person? \dots			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as Did the organization have members or stockholders?	ssets?		5		Х
6		6		X		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint one or				
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or				
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by the following:				
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue Code.)				
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	chapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes? \cdot			10b	Х	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?						
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a Did the organization have a written conflict of interest policy? If "No," go to line 13						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conflicts?		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If $^{"}$	Yes," describe				
	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approve	al by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?				
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a				
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anization's				
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ►MA , NY					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Section 501(c)(3)	s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.					
		n in Schedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of interest pol	icy, and	finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks and records:	`			
	LYNN TRIMBY - 617-787-4419 541 CAMBRIDGE STREET BOSTON MA 02134					
	THE LANGE LINES STREET BUSTON MA 11/154					

13-3146988

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(do	not c	Pos heck ss pe	ition more		one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) SUSAN KEYES	1.00	,,		,,					0	
CHAIR EMERITUS	1 00	Х		Х				0.	0.	0.
(2) KHRISTINE CARROLL	1.00	Ι,,							0	_
DIRECTOR	1.00	Х						0.	0.	0.
(3) LYNN TRIMBY	1.00	Х		х				0.	0.	0
TREASURER	1.00	^		^				0.	0.	0.
(4) MICHELE CUNNEEN	1.00	Х						0.	0.	0.
(5) JANE YUSEN	1.00	^						0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
(6) ERIC REDDY	1.00	^						0.	0.	· ·
DIRECTOR	1.00	Х						0.	0.	0.
(7) AARON RISSLER	1.00	<u> </u>						0.	0.	<u></u>
DIRECTOR	1.00	х						0.	0.	0.
(8) ERIN SEIDEN	1.00							· ·	•	
DIRECTOR		x						0.	0.	0.
(9) LAURA DUERKSEN	1.00							•	•	
DIRECTOR		х						0.	0.	0.
(10) JUDI HINDMAN	1.00									
DIRECTOR		Х						0.	0.	0.
(11) ROBERT SANDERS	1.00									
CHAIRMAN		Х		х				0.	0.	0.
(12) ANGELA LETT	40.00									
EXECUTIVE DIRECTOR				Х				94,160.	0.	0.
		L		L	<u> </u>	L	L			

	(A) Name and title	(B) Average			Posi				(D) Reportable	(E) Reportable		Fs	(F) timate	d
	ivanie and title	hours per week (list any	box offi	, unle	ss pe	rson	than is bot or/trus	h an	compensation from the	compensation from related organizations		am	nount on other oensat	of
		hours for related organizations	ıstee or director	trustee		au au	pensated		organization (W-2/1099-MISC)	(W-2/1099-MIS		fro orga	om the anizati	e on
		below line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former					d relate Inizatio	
									04.160					
С	Sub-total Total from continuation sheets to Part V	II, Section A							94,160.		0.			0.
2	Total (add lines 1b and 1c) Total number of individuals (including but a compensation from the organization								94,160. eceived more than \$100	,000 of reportabl	0 • e			0.
_	<u>-</u>												Yes	No
3	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for	such individual										3		Х
4	For any individual listed on line 1a, is the s and related organizations greater than \$15	•							•	•		4		Х
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," con					-		elat	ed organization or indivi			5		Х
Sec 1	tion B. Independent Contractors Complete this table for your five highest co	ompensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of com	pens	ation f	rom	
	the organization. Report compensation for								n the organization's tax		•			
	(A) Name and business	address	N	INC	3				(B) Description of s	ervices	С	(C Comper		<u> </u>
2	Total number of independent contractors (including but r	ot li	mite	d to	tho	se lis	sted	d above) who received m	nore than				
	\$100,000 of compensation from the organ	ization 🕨				(0							

HELPING HANDS: DISABLED, 13-3146988 Page 9 Form 990 (2017) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b c Fundraising events d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and 597,857 similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ 597,857. h Total. Add lines 1a-1f ... Business Code Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f. Investment income (including dividends, interest, and 52,585. 52,585. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other 100,000. assets other than inventory b Less: cost or other basis 71,959. and sales expenses 28,041. c Gain or (loss) 28,041. 28,041. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a Other b Less: direct expenses _____ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold _____ b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b

d All other revenue e Total. Add lines 11a-11d

Total revenue. See instructions.

678,483.

28,041.

Part IX | Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors,				
3		94,160.	28,248.	9,416.	56,496.
6	trustees, and key employees Compensation not included above, to disqualified	31/1000	20/2101	3/1100	30,1301
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	394,278.	362,226.	15,477.	16,575.
8	Pension plan accruals and contributions (include	,	,	== , =	= 7 , 2 . 3 (
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	49,290.	41,888.	1,227.	6,175. 5,502.
10	Payroll taxes	39,491.	32,522.	1,467.	5,502.
11	Fees for services (non-employees):	,	•		·
а	Management				
	Legal				
	Accounting	25,712.		25,712.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	2,423.			2,423.
12	Advertising and promotion				
13	Office expenses	25,620.	18,595.	1,514.	5,511.
14	Information technology	9,982.	8,197.	192.	1,593.
15	Royalties				
16	Occupancy	90,058.	86,655.	1,938.	1,465.
17	Travel	4,396.	4,310.	86.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	00 000	10 71 1	410	000
20	Interest	20,972.	19,714.	419.	839.
21	Payments to affiliates	100 205	101 000	0 160	4 225
22	Depreciation, depletion, and amortization	108,385.	101,882.	2,168.	4,335.
23	Insurance	14,805.	12,080.	2,725.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	VETERINARY SERVICES	25,826.	25,826.		
b	PROGRAM MATERIALS AND E	19,778.	19,007.	737.	34.
С	DUES, SUBSCRIPTIONS, AN	15,575.	320.	7,231.	8,024.
d	MISCELLANEOUS	848.	670.	39.	139.
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	941,599.	762,140.	70,348.	109,111.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2017)

Form 990 (2017)

Part X | Balance Sheet

Part X	Balance Sheet					
	Check if Schedule O contains a response or not	e to an	y line in this Part X			
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			176,882.	1	37,199.
2	Savings and temporary cash investments			75,606.	2	55 , 777.
3	Pledges and grants receivable, net			136,500.	3	110,000
4	Accounts receivable, net				4	5,230
5	Loans and other receivables from current and for					
	trustees, key employees, and highest compensation	ated em	plovees. Complete			
	Part II of Schedule L		5			
6	Loans and other receivables from other disquali					
	section 4958(f)(1)), persons described in section	4958(d	c)(3)(B), and contributing			
	employers and sponsoring organizations of sect					
ပ္	employees' beneficiary organizations (see instr).				6	
Assets 6 7	Notes and loans receivable, net		F		7	
₹ ₈	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges			20,899.	9	21,522
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	4,043,382.			
b		10b	2,099,152.	2,052,615.	10c	1,944,230
11	Investments - publicly traded securities			1,220,595.	11	1,944,230 1,137,345
12	Investments - other securities. See Part IV, line				12	
13	Investments - program-related. See Part IV, line	F		13		
14	Intangible assets		14			
15	Other assets. See Part IV, line 11	348,356.	15	337,402		
16	Total assets. Add lines 1 through 15 (must equ			4,031,453.	16	3,648,705
17	Accounts payable and accrued expenses			39,697.	17	55,045
18	Grants payable				18	
19	Deferred revenue				19	
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
ဖွ 22	Loans and other payables to current and former	officer	s, directors, trustees,			
≣	key employees, highest compensated employee					
Liabilities 22	Complete Part II of Schedule L				22	
- 23	Secured mortgages and notes payable to unrela	ated thi	rd parties	612,121.	23	531,092
24	Unsecured notes and loans payable to unrelate	d third	oarties		24	
25	Other liabilities (including federal income tax, pa	yables	to related third			
	parties, and other liabilities not included on lines	17-24)	. Complete Part X of			
	Schedule D			654 040	25	506 105
26	Total liabilities. Add lines 17 through 25			651,818.	26	586,137
	Organizations that follow SFAS 117 (ASC 958		k here ▶ 🔼 and			
Se	complete lines 27 through 29, and lines 33 an			0 625 000		0 275 110
Ĕ 27	Unrestricted net assets			2,635,289.	27	2,375,112
ਲ 28 ਅ	Temporarily restricted net assets	195,990.	28	132,826		
ੂ 29				548,356.	29	554,630
로	Organizations that do not follow SFAS 117 (A	SC 958	3), check here			
Net Assets or Fund Balances	and complete lines 30 through 34.					
30	Capital stock or trust principal, or current funds				30	
ຊັ 31	Paid-in or capital surplus, or land, building, or ed				31	
5 32	Retained earnings, endowment, accumulated in			2 270 625	32	2 062 562
33	Total net assets or fund balances		l l	3,379,635.	33	3,062,568
34	Total liabilities and net assets/fund balances			4,031,453.	34	3,648,705

Form **990** (2017)

	1 22 (2217)			· u	<u>90</u>		
Pa	T XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI				X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		8,4			
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,5			
3	Revenue less expenses. Subtract line 2 from line 1	3	-26	-			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,37	9,6 0,6			
5	5 Net unrealized gains (losses) on investments 5						
6							
7	Investment expenses	7	_	6,3	08.		
8							
9							
10							
	column (B)) 10 3,						
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				Ш		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,							
review, or compilation of its financial statements and selection of an independent accountant?							
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit							
Act and OMB Circular A-133?							
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b				

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

SIMIAN AIDES FOR THE **Employer identification number** Name of the organization HELPING HANDS: DISABLED, INC. 13-3146988 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	1379753.	1101236.	1085729.	833,808.	597,857.	4998383.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	1379753.	1101236.	1085729.	833,808.	597,857.	4998383.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						1375514.	
	Public support. Subtract line 5 from line 4.						3622869.	
	ction B. Total Support							
	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
7	Amounts from line 4	1379753.	1101236.	1085729.	833,808.	597,857.	4998383.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources		55,116.	58,315.	43,745.	52,414.	209,590.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)						F00000	
11	Total support. Add lines 7 through 10						5207973.	
12	Gross receipts from related activities,	,	,			12	545,391.	
13	First five years. If the Form 990 is for	•			•	. , . ,		
800	organization, check this box and stopetion C. Computation of Publ	here	rcentage				<u> </u>	
				- L (5)		44	69.56 %	
	Public support percentage for 2017 (14	60 00	
	Public support percentage from 2016					15		
ioa	33 1/3% support test - 2017. If the c							
h	stop here. The organization qualifies33 1/3% support test - 2016. If the organization							
b								
172	and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
17 a	· · · · · · · · · · · · · · · · · · ·							
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
h	10% -facts-and-circumstances tes							
IJ	more, and if the organization meets the	ū				•		
	organization meets the "facts-and-circ		•		•			
18	Private foundation. If the organization							

Schedule A (Form 990 or 990-EZ) 2017

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge \dots						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		1				
Calendar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital					1	
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)					<u> </u>	<u> </u>
14 First five years. If the Form 990 is fo	-			-		
check this box and stop here		<u>-</u>				<u></u>
Section C. Computation of Pub						
15 Public support percentage for 2017					15	<u>%</u>
16 Public support percentage from 201					16	<u>%</u>
Section D. Computation of Inve					1 1	
17 Investment income percentage for 2					17	<u>%</u>
18 Investment income percentage from					18	<u>%</u>
19a 33 1/3% support tests - 2017. If the						
more than 33 1/3%, check this box	and stop here. The	e organization qual	ifies as a publicly	supported organiz	ation	▶□
b 33 1/3% support tests - 2016. If the						
line 18 is not more than 33 1/3%, ch	eck this box and st	t op here. The orga	nization qualifies a	as a publicly suppo	orted organization	▶∐
20 Private foundation. If the organizati	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	>

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
0		
7		
8		
9a		
9b		
9c		
10a		
10b m 990 or 99)0_E7	2017

Pa	rt IV Supporting Organizations (continued)			igo o
· u	Supporting Organizations (continued)		V	Na
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. tion B. Type I Supporting Organizations	11c		
Sec	tion B. Type i Supporting Organizations		V	NI.
_	Did the director to the control of t		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	_		
2	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
360	tion of Type it Supporting Organizations		Yes	Na
4	Ware a majority of the examination's directors or trustees during the tax year also a majority of the directors		162	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sac	tion D. All Type III Supporting Organizations	_ '		
000	tion b. All Type in Supporting Organizations		Yes	No
4	Did the erganization provide to each of its supported erganizations, by the last day of the fifth month of the		162	INO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?	'		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions) <u> </u>		
a	The organization satisfied the Activities Test. Complete line 2 below.	/ -		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	structions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard	3h		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	g Orga	anizations	J
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete s	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integra	ated Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2017

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)				
Secti	Section D - Distributions Current Year						
1	Amounts paid to supported organizations to accomplish exempt purposes						
2 Amounts paid to perform activity that directly furthers exempt purposes of supported							
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร				
4 Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e				
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2017 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						
	·	(i)	(ii)	(iii)			
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017			
1	Distributable amount for 2017 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2017 (reason-						
	able cause required- explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2017						
а							
b	From 2013						
С	From 2014						
d	From 2015						
е	From 2016						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2017 distributable amount						
i	Carryover from 2012 not applied (see instructions)						
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2017 from Section D,						
	line 7: \$						
a	Applied to underdistributions of prior years						
b	Applied to 2017 distributable amount						
	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2017, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2017. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2018. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
a	Excess from 2013						
	Excess from 2014						
	Excess from 2015						
	Excess from 2016						
	Excess from 2017						

Schedule A (Form 990 or 990-EZ) 2017

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	see separate instructions), then ection 501(c)(4), (5), or (6) organiza	tions: Complete Part III			
			AIDES FOR T	HE Em	ployer identification number
	DISABLE	D, INC.			13-3146988
Part	I-A Complete if the org	ganization is exempt und	der section 501(c)	or is a section 527	organization.
2 F	Provide a description of the organia Political campaign activity expendia Polunteer hours for political campa	tures		>	\$
Parl	I-B Complete if the ord	ganization is exempt und	der section 501(c)	(3)	
	inter the amount of any excise tax				\$
2 F	inter the amount of any excise tax	incurred by organization manage	pers under section 4955	······································	\$
	the organization incurred a section				
	Vas a correction made?				
	"Yes." describe in Part IV.				
Part	I-C Complete if the org	ganization is exempt und	der section 501(c)	, except section 50 ⁻	1(c)(3).
1 E	nter the amount directly expende	d by the filing organization for se	ection 527 exempt func	tion activities	\$
	nter the amount of the filing orgar				
е	xempt function activities			>	\$
	otal exempt function expenditures			*	
	ne 17b				
	oid the filing organization file Form				
	inter the names, addresses and en				
	nade payments. For each organiza	•			•
	ontributions received that were prolitical action committee (PAC). If			•	rate segregated fund or a
		· · · · · · · · · · · · · · · · · · ·			(-) A + - f 141 1
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

LHA

732041 11-09-17

Schedule C (Form 990 or 990-EZ) 2017	DISABLED,	INC.		13-3	146988 Page 2
Part II-A Complete if the org	ganization is exe	empt under sectio	n 501(c)(3) and fil	ed Form 5768 (el	ection under
section 501(h)).					
A Check ► if the filing organiza	ation belongs to an at	filiated group (and list ir	Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and sha	re of excess lobbying	g expenditures).			
B Check ▶ ☐ if the filing organiza	ation checked box A	and "limited control" pro	ovisions apply.		
	its on Lobbying Exp ditures" means amo	enditures ounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public opinion	(grass roots lobbying)			
b Total lobbying expenditures to infl	-				
c Total lobbying expenditures (add	lines 1a and 1b)	, , , , , , , , , , , , , , , , , , , ,			
d Other exempt purpose expenditur				941,599.	
e Total exempt purpose expenditure	es (add lines 1c and 1	ld)		941,599.	
f Lobbying nontaxable amount. Ent				166,240.	
If the amount on line 1e, column (a)		bbying nontaxable am			
Not over \$500,000	20% o	f the amount on line 1e.			
Over \$500,000 but not over \$1,00	0,000 \$100,0	000 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000 \$175,0	000 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000 \$225,0	000 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000),000.			
g Grassroots nontaxable amount (en	nter 25% of line 1f)			41,560.	
h Subtract line 1g from line 1a. If ze	ro or less, enter -0-			0.	
i Subtract line 1f from line 1c. If zer	o or less, enter -0- \dots			0.	
j If there is an amount other than ze	ero on either line 1h o	r line 1i, did the organiz	ation file Form 4720	_	
reporting section 4911 tax for this	year?			L	Yes No
(Some organizations t	hat made a section	veraging Period Under 501(h) election do not rate instructions for li	have to complete all	of the five columns b	elow.
	Lobbying Expe	enditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total
2a Lobbying nontaxable amount	221,508	219,471.	211,068.	166,240.	818,287.
b Lobbying ceiling amount (150% of line 2a, column(e))					1,227,431.
c Total lobbying expenditures					
d Grassroots nontaxable amount	55,377	54,868.	52,767.	41,560.	204,572.
 Grassroots ceiling amount 					

Schedule C (Form 990 or 990-EZ) 2017

306,858.

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

of th	For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description			(b)	
	ne lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
á	a Volunteers?				
ŀ	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
(d Mailings to members, legislators, or the public?				
•	Publications, or published or broadcast statements?				
	f Grants to other organizations for lobbying purposes?				
	p Direct contact with legislators, their staffs, government officials, or a legislative body?				
ł	n Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
	j Total. Add lines 1c through 1i				
	a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	o If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	501()(5)			
Pa	rt III-A Complete if the organization is exempt under section 501(c)(4), section	501(c)(5)	, or se	ection	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the rt III-B Complete if the organization is exempt under section 501(c)(4), section		3		
1	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "lanswered "Yes."	, ,	,	,	,
	Dues, assessments and similar amounts from members		1		
2	Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political)		1		
2			1		
	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	I	1 2a		
á	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year				
á	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year		2a 2b		
á	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year		2a 2b 2c		
i l	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Gurrent year Carryover from last year Total		2a 2b 2c		
3	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		2a 2b 2c		
3	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds		2a 2b 2c		
3	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excest does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amounts of political expensions).	ss itical	2a 2b 2c 3		
3 4 5	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excest does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditure next year?	ss itical	2a 2b 2c 3		
3 4 5	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Gurrent year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pol expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	es itical	2a 2b 2c 3	and 2 (see	
3 4 5 Prov	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Tt IV Supplemental Information	es itical	2a 2b 2c 3	and 2 (see	
3 3 4 5 Prov	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed ones the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) rt IV Supplemental Information vide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list)	es itical	2a 2b 2c 3	and 2 (see	
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3 4 5 Prov	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed ones the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) rt IV Supplemental Information vide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list)	es itical	2a 2b 2c 3	and 2 (see	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HELPING HANDS: SIMIAN AIDES FOR THE DISABLED, INC.

Employer identification number 13-3146988

Schedule D (Form 990) 2017

Pai	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pai			
1	Purpose(s) of conservation easements held by the organizati	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re		
	year▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements in		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	1 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stater	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990, Part X		▶ \$

732051 10-09-17

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DISABLED, INC.

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): a	Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or C	ther S	imilar Asse	e ts (continu	ied)
a Public exhibition d	3	3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items							
b Scholarly research e		(check all that apply):							
c	а	Public exhibition	d	Loan or excl	nange programs				
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be said to raise funds after than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. It is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. It is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. It is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. If is the organization and is the intermediary for contributions or other assets not included on Form 990, Part X, line 21. If is the organization of the organization or other intermediary for contributions or other assets not included an Amount of Form 990. Part X, line 21. for escrow or custodial account tiability? Yes No No If Yes, esplain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization answered Yes' on Form 990, Part IV, line 10.	b	Scholarly research	е	Other					
Second	С	Preservation for future generations							
To be sold to raise funds rather than to be maintained as part of the organization's collection?	4	Provide a description of the organization's co	llections and explain	how they further th	ne organization's	exempt	purpose in Pa	rt XIII.	
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X?	5	During the year, did the organization solicit or	receive donations o	of art, historical treas	sures, or other si	milar ass	ets	_	
Temporated an amount on Form 990, Part X, line 21. Yes No No No No No No No N			intained as part of th	ne organization's co	llection?			Yes	No_
1	Par		-	te if the organization	n answered "Yes	on For	m 990, Part IV	, line 9, or	
on Form 990, Part X? or Fee spelain the arrangement in Part XIII and complete the following table: C		reported an amount on Form 990, Par	t X, line 21.						
b If "Yes," explain the arrangement in Part XIII and complete the following table: Complete C	1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribution	s or other assets	not incl	uded	_	
C Beginning balance							L	Yes	└── No
to Beginning balance to Id	b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:		_			
d Additions during the year 1								Amount	
e Distributions during the year 1 Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2b Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2c Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2c Did the organization include an amount on Form 990, Part X, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Cal Current year (b) Prior year (c) Two years back (d) Tirre years back (e) Four years back (d) Tirre years b	С	Beginning balance					1c		
f Ending balance If	d	Additions during the year					1d		
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Image: Part X Image: Pa	е	Distributions during the year					1e		
b F Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII							1f	_	
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. C A C Two years back (a) Time years back (b) Prior year (c) Two years back (d) Time years back (e) Four years back	2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	stodial account	liability?	L	Yes	☐ No
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years (e) Four									
1a Beginning of year balance 215,073 203,542 203,047 217,512 b Contributions 203,047 217,512 c Net investment earnings, gains, and losses 9,012 27,291 12,005 -3,921 d Grants or scholarships 9,012 27,291 12,005 -3,921 e Other expenditures for facilities and programs 5,264 13,692 9,630 8,421 f Administrative expenses 1,593 2,068 1,880 2,123 g End of year balance 217,228 215,073 203,542 203,047 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ 92.00 % ** ** c Temporarily restricted endowment ▶ 8.00 % ** ** The percentages on lines 2a, 2b, and 2c should equal 100%. 3a(i) X 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations 3a(i) X (ii) related organizations 3a(i) X 3a(i) X b	Par	t V Endowment Funds. Complete if		swered "Yes" on Fo				1	
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs 5,264, 13,692, 9,630, 8,421, f Administrative expenses 1,593, 2,068, 1,880, 2,123, g End of year balance 217,228, 215,073, 203,542, 203,047, Provide the estimated percentage of the current year enb dalance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 92.00 % b Permanent endowment ▶ 92.00 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (ii) related organizations (iii) related organizations (iii) related organizations (ivestment) Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) depreciation (b) Cost or other basis (other) depreciation (c) Accumulated depreciation (d) Book value depreciation 1a Land 100,000, 100,			<u> </u>		, ,				ears back
to Net investment earnings, gains, and losses 9,012. 27,291. 12,0053,921. d Grants or scholarships			215,073.	203,542.	203,04	17.	217,512	•	
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e Other 33,219. 24,688. 8,531.									
Iotal, Add lines 1a through 1e. (Column (g) must equal form 990. Part X. column (B). line 10c.) ■ I I J 4 4 . ∠ J U •							, , , , ,		

Schedule D (Form 990) 2017

Complete if the organization answered "Yes" on Form 990, Part IV, line 115. See Form 990, Part X, line 12. (p) Petrolitor occurrence of the organization answered "Yes" on Form 990, Part IV, line 115. See Form 990, Part X, line 12. (p) Method of valuation. Cost or end-of-year market value (p) Method of valuation. Cost or end-of-yea	Part VII Investments - Other Securities.			Ÿ.
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Total. (Col. (th) must equal Form 990, Part X, col. (8) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end of-year market value (d) (a) (e) (e) (e) (f) (a) (e) (f) (f) (f) (f) (a) (f) (
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			a to the appropriation of the state of	the Albert ware and a file of
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Par	t XI Reconciliation of Revenue per Audited Financial Stat	ements With	Revenue per R	eturr) .
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	724,241.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-10,689.		
	Donated services and use of facilities		73,709.		
	Recoveries of prior year grants		10.054		
	Other (Describe in Part XIII.)	2d	-10,954.		F2 066
	Add lines 2a through 2d			2e	52,066.
	Subtract line 2e from line 1			3	672,175.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1	6 200		
	Investment expenses not included on Form 990, Part VIII, line 7b		6,308.		
	Other (Describe in Part XIII.)	•			6,308.
	Add lines 4a and 4b			4c	678,483.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) t XII Reconciliation of Expenses per Audited Financial Sta			Botu	
ı aı	Complete if the organization answered "Yes" on Form 990, Part IV, line		ii Experises per	netu	••••
1	Total expenses and losses per audited financial statements			1	1,015,308.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	
	Donated services and use of facilities	2a	73,709.		
	Prior year adjustments		,		
	Other losses				
	Other (Describe in Part XIII.)				
	Add lines 2a through 2d			2e	73,709.
	Subtract line 2e from line 1			3	941,599.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.	.)		5	941,599.
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an			4, Part	A, iirie 2, Part Ai,
	T XI, LINE 2D - OTHER ADJUSTMENTS:				
CHA	NGE IN BENEFICIAL INTEREST IN PERPETUAL	L TRUST			-10,954.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

HELPING HANDS: SIMIAN AIDES FOR THE DISABLED, INC.

Employer identification number 13-3146988

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: NON-PROFIT 501(C)3 ORGANIZATION THAT RAISES AND TRAINS CAPUCHIN MONKEYS TO PROVIDE DAILY ASSISTANCE TO PEOPLE LIVING WITH SPINAL CORD INJURY OR OTHER MOBILITY IMPAIRMENTS. HELPING HANDS SUPPORTS EACH SERVICE MONKEY AND HIS OR HER HUMAN PARTNER DURING THEIR MANY YEARS TOGETHER THROUGH INTERACTIVE MENTORING OF THE PLACEMENT, AND CLOSE SUPERVISION OF THE MONKEY'S BEHAVIORAL, NUTRITIONAL AND VETERINARY NEEDS. RELYING ON PRIVATE CONTRIBUTIONS, HELPING HANDS PROVIDES THESE SPECIALLY TRAINED SERVICE ANIMALS AND THEIR LIFETIME SUPPORT FREE OF CHARGE TO OUR RECIPIENTS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SUPPORTS EACH SERVICE MONKEY AND HIS OR HER HUMAN PARTNER DURING THEIR MANY YEARS TOGETHER THROUGH INTERACTIVE MENTORING OF THE PLACEMENT, AND CLOSE SUPERVISION OF THE MONKEY'S BEHAVIORAL, NUTRITIONAL AND RELYING ON PRIVATE CONTRIBUTIONS, HELPING HANDS VETERINARY NEEDS. PROVIDES THESE SPECIALLY TRAINED SERVICE ANIMALS AND THEIR LIFETIME SUPPORT FREE OF CHARGE TO OUR RECIPIENTS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: MONKEY. DURING THE PLACEMENT WEEK, OUR PLACEMENT TEAM FOCUSES ON HELPING A RECIPIENT BOND WITH HIS OR HER NEW MONKEY HELPER. THEY ALSO CONDUCT ADDITIONAL TRAINING TO CUSTOMIZE THE MONKEY'S SKILLS TO THE RECIPIENTS SPECIFIC NEEDS AND ENVIRONMENT. OUR STAFF TEACHES THE RECIPIENT AND HIS OR HER FAMILY AND OTHER CAREGIVERS ABOUT HOW TO CARE FOR THEIR NEW SERVICE ANIMAL, AND ABOUT THE MONKEY'S BEHAVIORAL, LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

732211 09-07-17

Schedule O (Form 990 or 990-EZ) (2017) Page 2 Name of the organization HELPING HANDS: SIMIAN AIDES FOR THE **Employer identification number** DISABLED, INC. 13-3146988 HEALTH, AND DIET NEEDS. ALL MODIFIED EQUIPMENT AND ADDITIONAL SUPPLIES NEEDED TO PROVIDE THE MONKEY'S HOUSING AND CARE, IS GIVEN BY HELPING HANDS AT NO CHARGE TO THE RECIPIENT. DURING THE FIRST YEAR OF A NEW PLACEMENT HELPING HANDS STAFF ADVISORS CAREFULLY MONITOR PROGRESS AND PROVIDE INSTRUCTIONS TO ENSURE THE LONG-TERM SUCCESS OF EACH RELATIONSHIP. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: OF PROGRAM SERVICES. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: ABILITIES. AT EACH LEVEL, THE TASKS BECOME MORE COMPLEX AND THE TRAINING ENVIRONMENT BECOMES INCREASINGLY HOME-LIKE TO PREPARE THESE SERVICE ANIMALS FOR LIFE IN THEIR RECIPIENT'S HOME. IN THIS AREA OF THE PROGRAM HELPING HANDS TRAINING STAFF WORKS WITH A ROTATING POPULATION OF APPROXIMATELY 45-50 MONKEYS. TRAINERS ARE ASSISTED BY PAID WORK-STUDY STUDENTS FROM BOSTON UNIVERSITY AND LOCAL VOLUNTEERS WHO CONDUCT HUSBANDRY CARE. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: RETIREMENT PROGRAM EXPENSES \$ 92,981. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11B:

CIRCULATED TO THE FINANCE COMMITTEE AND BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

Schedule O (Form 990 or 990-EZ) (2017)

THE 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND TREASURER AND THEN

Name of the organization HELPING HANDS: SIMIAN AIDES FOR THE DISABLED, INC.	Employer identification number 13-3146988
REVIEW OF INFORMATION ON A YEARLY BASIS.	
FORM 990, PART VI, SECTION B, LINE 15:	
COMPENSATION APPROVED BY BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTER	REST POLICY AND
FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. THE ORG	GANIZATION'S
FINANCIAL STATEMENTS ARE ALSO AVAILABLE TO THE GENERAL PU	JBLIC ON THE
MASSSACHUSETTS ATTORNEY GENERAL'S DIVSION OF PUBLIC CHARI	TIES WEBSITE.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF INTEREST IN PERPETUAL TRUST	-10,954.
LOSS ON UNCOLLECTIBLE PLEDGES	-26,000.
TOTAL TO FORM 990, PART XI, LINE 9	-36,954.

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter filer's identifying number		
Type o	Name of exempt organization or other filer, see instructions. HELPING HANDS: SIMIAN AIDES FOR THE DISABLED, INC.			Employer	Employer identification number (EIN) or $13-3146988$	
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 541 CAMBRIDGE STREET			Social se	Social security number (SSN)	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. BOSTON, MA 02134					
Enter the Return Code for the return that this application is for (file a separate application for each return)						0 1
Application			Application			Return
ls For		Code	Is For			Code
Form 990 or Form 990-EZ		01	Form 990-T (corporation)			07
Form 990-BL		02	Form 1041-A			08
Form 4720 (individual)		03	Form 4720 (other than individual)			09
Form 990-PF		04	Form 5227			10
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11
Form 990-T (trust other than above) LYNN TRIMBY			Form 8870			12
The books are in the care of ▶ 541 CAMBRIDGE STREET - BOSTON, MA 02134 Telephone No. ▶ 617-787-4419 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box If this is for part of the group, check this box ▶ and attach a list with the names and EINs of all members the extension is for. I request an automatic 6-month extension of time until AUGUST 15, 2019, to file the exempt organization return for the organization named above. The extension is for the organization's return for: □ calendar year or and ending SEP 30, 2018						
	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return X Change in accounting period					
	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any					^
_	nonrefundable credits. See instructions. 3a \$				\$	0.
	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and					0
_	stimated tax payments made. Include any prior year overp			3b	\$	0.
	alance due. Subtract line 3b from line 3a. Include your pa y using EFTPS (Electronic Federal Tax Payment System).	•	, , ,	3c	\$	0.
Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-FO and Form 8879-FO for navm						

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

instructions.